#### MINISTRY OF EDUCATION OF RUSSIA



## Federal State Budgetary Educational Institution of Higher Education

## «Russian State University for the Humanities» (RSUH)

# FACULTY OF ORIENTAL STUDIES AND SOCIAL AND COMMUNICATION SCIENCES Department of Public Relations, Tourism and Hospitality

## PRE-GRADUATE INTERNSHIP

## 43.04.02 «Tourism»

Code and name of the training area/specialty

## «Cultural Heritage Management and Sustainable Tourism»

The name of the orientation (profile)

The degree of higher education: Master's degree

Form of study: Full-Time

Pre-graduate Internship

Author-compiler:

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APPROVED

Department protocol

№ 8 of 15.02.2024\_

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#### 1. COURSE DESCRIPTION

#### 1.1. The purpose and objectives of the course

«Pre-graduate practical training» is implemented at the Faculty of Oriental Studies and Social and Communicative Sciences by the Department of Public Relations, Tourism and Hospitality.

The purpose of the discipline: systematization of research tools existing within the framework of analytical activities in the professional field of international tourism: "open tourism", obtained in the process of mastering the educational program and using it for collecting and analyzing on the topic of master's final qualifying work, as well as mastering the basic techniques of conducting independent research work in the direction of their educational training to ensure tourist practices, formation of students' professional knowledge in the field of research activities at the level of master's professional training.

Tasks:

- 1) formation of a comprehensive understanding of the specifics of the graduate-master's activity in the direction of educational training "Tourism";
- 2) mastering the methods of research on the chosen topic of the master's qualification work (hereinafter MD);
  - 3) improving the skills and abilities of independent research activities;
- 4) development of the competence of the future master specializing in international tourism: legal support of tourist practices;
  - 5) collection and systematization of materials for writing MD;
- 6) writing and submitting an internship report to the head of the internship from the Russian State University for the Humanities.

The discipline (practice) is implemented in English.

#### 1.2. Type and type of practice

Pre-graduate practical training / production practice

#### 1.3. Methods and places of practice

Methods of practice: stationary, field.

Stationary practice is carried out in the structural divisions of the RSUH intended for practical training or in specialized organizations located on the territory of Moscow, on the basis of an agreement concluded between the RSUH and the profile organization.

Field practice is conducted in specialized organizations of various states, on the basis of an agreement concluded between the RSUH and the profile organization.

#### 1.4. Type (types) of professional activity

During the introductory internship, orientation is carried out on the following types of professional activities, for which graduates are preparing according to the profile of their educational training of the master's level in the direction (profile) – "International tourism: legal support of tourist practices": organizational and managerial.

#### 2. LEARNING OUTCOMES

Competence	Competence indicators	Learning Outcomes
УК-1 - The ability to carry	УК-1.1 - Analyzes the task,	Know: the basics of setting work
out a critical analysis of	highlighting its basic	tasks
problem situations based on	components, performs the	Be able to: analyze the tasks
a systematic approach, to	decomposition of the task	necessary for the implementation
develop a strategy of action		of the functioning of the process
		Possess: skills of task

prossess: the sk resources of crisolve tasks.  WK-1.3 - Considers and suggests possible solutions to the problem, assessing their advantages and disadvantages  WK-1.4 - Competently, logically, argumentatively forms his own judgments and assessments  WK-1.5 - When processing information, it distinguishes facts from opinions, interpretations, assessments,  necessary for prossess: the sk resources of crisolve solve tasks.  To know: techriconsideration a solutions to the professional activities and assessment ship professional activities  NK-1.4 - Competently, logically, argumentatively argumentation professional activities  WK-1.5 - When processing information, it distinguishes facts from opinions, interpretations, assessments,  Be able to: interpretations assessments,  Be able to: interpretations assessments,	n for its effective
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VK-1.4 - Competently, logically, argumentatively forms his own judgments and assessments  Be able to: app reasoning and j Possess: assess skills  VK-1.5 - When processing information, it distinguishes facts from opinions, interpretations, assessments,  Be able to: interpretations activities Be able to: app	and development of e tasks of ctivity velop directions for sional tasks kills of a e assessment of
information, it distinguishes facts from opinions, interpretations, assessments, processing in the activities Be able to: interpretations.	basics of and judgment in ctivity ply build logical
judgments, argues its conclusions and point of  Possess: the sk own reasoned j	erpret and evaluate and judgments wills of forming their judgments with the heir own reasoned
YK-1.6 - Determines and evaluates the consequences of possible solutions to the problem  To know: the bactivity in solve tasks  Be able to: identified the consequence based on the proposess: skills	of establishing the of possible solutions
YK-2 - Ability to manage a project at all stages of its life cycle  YK-2.1 - Defines the range of tasks within the set goal, defines the links between them  To know: the besetting in profe Be able to: defines the set links between objectives for the possess: the sk links between objectives.	basics of goal- essional activity fine goals and the assigned work kills of establishing

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	solve the tasks and expected results; evaluates the proposed methods in terms of compliance with the project goal	professional tasks based on generalizing principles Be able to: set tasks and plan expected results Possess: skills of evaluating ways to solve professional tasks in full compliance with the goals of projects.
	YK-2.3 - Plans the implementation of tasks in its area of responsibility, taking into account available resources and restrictions, existing legal norms	Know: the basics of planning when solving work tasks Be able to: use the available resources necessary to solve the tasks Possess: skills of applying resources and restrictions, legal norms for professional activity
	YK-2.4 - Performs tasks in its area of responsibility in accordance with the planned results and control points, if necessary, adjusts the ways of solving problems	To know: the basics of the risk management implementation model in solving current professional tourism tasks and how to implement them when performing tasks provided for by this type of practice.  Be able to: act promptly in the format of risk management and crisis situations with the use of creative technologies in the framework of the creation and promotion of tourist products during the performance of tasks provided for by this type of practice.  Own: the ability to coordinate a risk management plan with key stakeholders of the project, including looking for creative ways out of crisis negotiation situations during the performance of tasks for this type of practice.
	УК-2.5 - Presents the results of the project, offers opportunities for their use and/or improvement	Know: the basics of project management; Key results in project management; Be able to: highlight the key results of project management Possess decision-making skills based on the resulting indicators in project management
YK-3 - The ability to organize and manage the work of the team, developing a team strategy	YK-3.1 - Defines its role in social interaction and teamwork, based on the strategy of cooperation to	To know: the indicators necessary for measurement, analysis and characteristic of the methods of team building; to find and analyze

to achieve the goal	achieve the goal	information about internal and external corporate relations; to
		analyze the effectiveness of internal and external corporate
		relations in the field of production
		and promotion of tourist products;
		to use the theory of conflictology to solve internal and external
		corporate issues in the field of
		production and promotion of
		tourist products when performing tasks own professional activity as
		an intern.
		Be able to: formulate the observed
		indicators of the effectiveness of building collective relationships;
		find and analyze data on the
		effectiveness of the work of team
		members in
		the process of creating and promoting a travel product as part
		of their own professional activities
		as an intern.
		Possess: strategic planning skills of organizing effective work on
		the creation and promotion of
		tourist products by internal and
		external corporate actors (in the project in which he is engaged
		during the passage of this type of
		practice) when carrying out professional activities as an intern.
	УК-3.2 - When	To know: important professional,
	implementing its role in	personal characteristics and
	social interaction and	patterns of perception of
	teamwork, it takes into account the peculiarities of	information in the process of interaction in the collective (team)
	behavior and interests of	of the organization, as well as,
	other participants	based on the information received,
		to develop an understanding of what is required of him when
		performing a collective project in
		the segment for which he is
		responsible in the labor collective in which the student is practicing.
		Be able to: find effective
		communication technologies for
		interaction with team members, participate in the exchange of
		information, knowledge and
		experience; actively participate in
		the preparation and presentation of

WK-3.3 - Analyzes the possible consequences of personal actions in social interaction and the realization of their own role in the project team, within the organization where the student is interning.  Possess: the skills of social interaction and the realization of their own role in the project team, within the organization where the student is practicing.  WK-3.3 - Analyzes the possible consequences of personal dactions in social interaction and teamwork, and builds productive interaction with this in mind  WK-3.4 - Exchanges information, knowledge and experience with team members; evaluates the ideas of other team members to achieve the goal  WK-3.5 - Complies with the norms and established rules of teamwork; is personally responsible for the result  WK-3.5 - Complies with the norms and established rules of teamwork; is personally responsible for the result and procedures for the teamwork of the team continued to feamwork; is personally responsible for the results able to work within the framework of group members.  WK-4 - Ability to apply  WK-4 - Ability to apply  WK-4 - Ability to apply  WK-4.1 - Selects the style of  To know: current trends in the use			the results of the team's work on a
responsible: comply with ethical standards of interaction in the project team, within the organization where the student is interning.  Possess: the skills of social interaction and the realization of their own role in the project team, within the organization where the student is interaction and teamwork, and builds productive interaction and teamwork, and builds productive interaction with this in mind productive interaction with this in mind interaction with this in mind productive interaction when working on a goal master the techniques of interaction and self-organization in teamwork.  YK-3.4 - Exchanges information, knowledge and experience with team members; evaluates the ideas of other team members to achieve the goal  YK-3.5 - Complies with the norms and established rules of teamwork; is personally responsible for the result  WK-3.5 - Complies with the norms and established rules of teamwork; is personally responsible for the result  Master the technique of interpersonal information exchange, as well as work on the ideas of group members  Know the basics of interpersonal information exchange, as well as work on the ideas of group members  Know the basics of the formation of norms and rules of teamwork; is personally responsibility for the results and procedures for the work of group norms and rules; the responsible for the results and procedures for the work of group members on set goals, the basics of internal self-regulation in order to comply with personal responsibility.			
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to comply with personal responsibility			members on set goals, the basics
responsibility			
УК-4 - Ability to apply   УК-4.1 - Selects the style of   To know: current trends in the use			-
	УК-4 - Ability to apply	УК-4.1 - Selects the style of	To know: current trends in the use

modern communication technologies, including in a foreign language(s), for academic and professional interaction communication in a foreign language depending on the purpose and conditions of the partnership; adapts speech, communication style and sign language to interaction situations and development of linguistic means of communication for the effective implementation of professional activities; for building competent internal and external corporate communication; methods of using linguistic means to create and promote tourist products; basic language norms and stylistic turns in Russian and foreign languages and how to apply them when performing tasks for this type of practice.

Russian Russian and languages should be able to: use the language tools of Russian and foreign languages build to professional business communication inside and outside the corporation; build a competent negotiation strategy during the creation and promotion of tourist products; use the language tools of Russian and foreign languages in verbal and non-verbal versions for the organization of documentation and other support of the processes of creation and promotion tourist products in the implementation of professional activities as the intern.

Possess: the skills of using language norms and stylistic turns within the framework of their own professional activity as an intern; the skills of conducting business correspondence in Russian and foreign languages; the ability to compose grammatically literate texts in the process of creating and promoting travel products in the exercise of professional activity as an intern.

YK-4.2 - Conducts business correspondence in English, taking into account the peculiarities of the style of official and unofficial letters

To know: professional, cultural, regional peculiarities of English and any other foreign languages in professional rhetoric in the field of tourism; basic and variable formats of non-verbal types of communication in English and any other foreign languages, depending on the goals

communicative interaction in the course of professional activity as a trainee.

Be able to: read, translate and compose documents in English and any other foreign languages to accompany professional activities in the field of tourism as an intern, including taking into account the peculiarities of the norms and rules of the legal language; to carry out oral public mass communication in English and any other foreign languages using nonverbal forms of communication for the purposes of communicative interaction with different types of audiences the in course performing professional activities as an intern.

Possess: the skills of drafting documents in English and any other foreign languages, including in the framework of business correspondence and negotiations, including the use of techniques of professional rhetoric and nonverbal forms of communication adapted to the goals of communicative interaction to ensure professional activity in the field of tourism as an intern.

YK-4.3 - Conducts business correspondence in a foreign language, taking into account the peculiarities of the style of official letters and socio-cultural differences

To know: the basics of business communication in oral and written forms in the state language of the Russian Federation and any other foreign language, their types; the rules of linguistic speech etiquette and dialogue, the laws of composition and style, persuasion techniques for self-organization when performing tasks provided for by this type of practice.

Be able to: use basic information and communication technologies when searching for the necessary information in the process of solving standard communicative tasks formed by the head of the practice from the organization to achieve professional goals in the state language of the Russian

VK-4.4 - Performs translation of official and professional texts into foreign languages for personal purposes  VK-4.5 - He speaks publicly in English, builds his speech taking into account the audience and the purpose of communication	Federation and any other foreign language. Possess: communication skills in oral and written forms in the state language of the Russian Federation and foreign languages to solve problems of interpersonal and intercultural interaction within the framework of practical tasks of the head of the practice from the organization for the preparation and conduct of a communication campaign and event  To know: professional jargonisms and features of linguistic communication in the field of tourism in Russian and foreign languages, including in the context of drafting a legally and legally competent language in professional activity as an intern. Be able to: critically analyze and interpret oral and written professionally oriented information in Russian and translate such information from other foreign languages when performing tasks provided for by this type of practice.  Own: ability to critically analyze and synthesize oral and written professionally oriented information in Russian and foreign language(s) when performing professional activities as a trainee.  To know: methodological features of translating texts from English (state) language into a foreign language and from a foreign language and from a foreign language and from a foreign language into English (state) language into English (state) language and how to apply them when performing tasks provided for by this type of practice.  Be able to: translate documents into English (state) and foreign
	language and how to apply them when performing tasks provided for by this type of practice.  Be able to: translate documents

	YK-4.6 - Orally presents the results of his activities in a foreign language, can support a conversation during their discussion	of practice, an array of text from English (state) language into a foreign language and from a foreign language into English (state) language.  Know the basics of presenting work results; techniques for maintaining conversation Be able to use the norms and rules of a foreign language to present the results of work Possess the skills of interlanguage communication on professional topics.
VK-5 - The ability to analyze and take into account the diversity of cultures in the process of intercultural interaction	VK-5.1 - Notes and analyzes the features of intercultural interaction (advantages and possible problem situations) due to the difference in ethical, religious and value systems	To know: sociocultural specifics of tolerant perception of social and cultural differences in the format and content of information in the process of interaction in the collective of the organization in which the student is practicing.  Be able to: perceive the intercultural diversity of society in socio-historical, ethical and philosophical contexts within the framework of planning and organizing current practices of mass communication within the framework of ongoing projects and assignments during the passage of this type of practice.  Possess: the skills of respectful and careful attitude to the historical heritage and cultural traditions of our country and take into account this socio-cultural feature of the implementation of current mass communication practices in our country within the framework of ongoing projects and assignments during the passage of this type of practice.
	УК-5.2 - Offers ways to overcome communication barriers in cross-cultural interaction	To know: specific features, first of all, cultural and religious of the target audience of interaction; methods of creating and promoting a tourist product taking into account regional peculiarities in the cultural context of a particular social group and, in accordance with this specificity, to carry out tasks of professional activity as an

#### intern. Be able to: build a strategy for creating and promoting a tourist product taking into account the traditions and culture of particular social group and take it into account when performing tasks during this type of practice. Own: the ability to search and analyze information about the cultural and religious specifics of the target audience of interaction; the skills to build internal and external corporate communications, taking into account the traditions and culture of the region and / or social group within the tasks that are performed during the passage of this type of practice. УК-5.3 - Adheres to the To know: the history, culture of principles of nonthe regions, taking into account the discriminatory interaction social, economic and political based on a tolerant context; the history, culture of the regions of the world, taking into perception of the cultural account the regional peculiarities characteristics of representatives of various of the economic and political ethnic groups and faiths, in situation. personal and mass Be able to: search for and analyze communication relevant information about the history. culture. political and economic situation of the region and/or social group and, accordingly, prepare their own educational projects during the passage of this type of practice. Possess: the skills of creating and /or adapting the information and communication strategy of educational projects, taking into account the traditions and culture of the region and/ or social group to which this project is directed when performing tasks for this type of practice. УК-6 - The ability to УК-6.1 - Uses time To know: the goals of one's own determine and implement activity, within the framework of management tools and the priorities of their own methods when performing passing this type of practice, in activities and ways to specific tasks, projects, and order to rationally allocate one's improve it based on selfachieving goals own personal resources maintain the existing self-esteem, assessment based on the planned results of

completing all tasks in this practice. Be able to: manage your own personal resource potential as a basis for self-organization and self-education during the passage of all stages of this type of practice. Possess: skills of self-organization and setting priorities in their own activities in this type of practice of professional activity of a tourism specialist, taking into account the available personal resource potential to confirm their own self-УК-6.2 - Determines the To know: typical goals within the priorities of his own framework of performing activities, personal professional activities in the field development and of tourism as an intern; the professional growth resource intensity of production and promotion of tourist products, taking into account the economic of the region; situation methodology for constructing time constraints during the production and promotion of tourist products. Be able to: develop a time table and schedule for the production and promotion of tourist products; develop a strategy for production of tourist products; planning the cost of resources for the production and promotion of tourist products; analyze the state of the company's funds for further planning; work analyze prospects for the sale of tourist products at the beginning of a communication campaign or event during the execution of a task for this type of practice. Possess: the skills of planning the costs of the company's resources for the implementation of professional activities in the field of tourism; the ability to plan time costs for the development and promotion of tourist products; the ability to analyze and plan strategies to achieve goals for the

implementation of professional

T		
		activities, time management
		technologies ways to achieve the
		goals of this type of practice,
		taking into account resources,
		conditions, means, time
		perspective development of
		activities and planned results
		based on the results of this type of
		practice.
У	K-6.3 - Assesses the	Know the techniques of assessing
	equirements of the labor	the labor market; features of
	arket and the offers of	building your own development
	ducational services to build	trajectory
	ne trajectory of their own	Be able to evaluate the offers of
	rofessional growth	educational services, the labor
Pi	foressional growth	,
		market, and apply labor supply
		tools to potential employers and
		partners
		Have the skills to form their own
		development trajectory in a
		professional environment based on
		market situations and educational
		services.
<b>y</b>	K-6.4 - Builds a	Know the basics of professional
pr	rofessional career and	career development, professional
de	efines a professional	development strategies
de	evelopment strategy	Be able to apply the tools of
		strategic development of your own
		professional career
		Have the skills to build a career
		and use the most relevant tools for
		professional development
V	K-6.5 - Selects health-	Know the basics of health saving
	aving technologies to	and maintaining a healthy lifestyle
	=	
	naintain a healthy lifestyle,	Be able to choose health-saving
	king into account the	technologies taking into account
_	hysiological characteristics	the physiological characteristics of
of	f the body	the body
		Possess the skills of applying the
		selected techniques of maintaining
		health at the proper level
Y	K-6.6 - Plans his working	Know the basics of time planning
an	nd free time for an optimal	to balance work and rest
	ombination of physical and	Be able to choose time
	ental load and ensuring	management techniques, as well as
	orking capacity	work and rest time to ensure
"	<i>6</i> ···· <i>1</i> ···· <i> j</i>	efficiency
		Possess the skills of the most
		effective application of the
		selected techniques of planning
		your own work and rest to ensure the necessary level of efficiency

	YK-6.7 - Observes and promotes the norms of a healthy lifestyle in various life situations and in professional activities	Know the conditions of compliance with the norms of healthy lifestyle, situations in professional activity that can lead to an imbalance Be able to determine the conditions for compliance with the norms of a healthy lifestyle Possess the skills of applying the norms of compliance with the conditions of healthy lifestyle, as well as its promotion in various
OПK-1 - The ability to form a technological concept of a tourist organization, to organize the introduction of technological innovations and software in the field of tourism	OПK–1.1 - Forms the technological concept of a tourist enterprise	situations of professional activity  To know: basic technologies for creating basic forms of future tourist products, forms of building partnerships with representatives of the tourism industry, structural relations within a tourist organization in their own professional activities in this type of practice.  Be able to: carry out, under the supervision of the head of the practice from the organization, the preparation of proposals for tourists in accordance with the profile of the company's activities, the market situation, forms of relations with business partners.  Possess: primary skills of analysis and, based on it, the creation of tourism projects in demand by society and industry, their successful application during the
	OПК–1.2 - Manages the process of introducing technological innovations into the activities of tourism enterprises	passage of this type of practice.  Know: professional standards for the introduction of innovative technologies  Be able to: during the internship, independently and collectively plan and prepare effective tourist solutions, primarily reflecting current trends in tourism development.  Possess: the skills of managing the processes of innovation implementation that accompany professional activity in the field of tourism during the performance of tasks for this type of practice.  Know the basics of organizing the

	the process of implementing software in the field of tourism	process of implementing professional software  Be able to determine the necessary
		levels and settings of the software for the implementation of professional activities
		Possess the skills of organizing the process of optimal software
		implementation in professional
OΠK-2 - Ability to carry out	ОПК-2.1 - Carries out	tourism activities  To know: the basics of strategic
strategic management of	strategic management of	management, as well as current
tourism activities at various	tourism activities at various	legislation regulating tourism
levels of management	levels of management	activities; methods of analyzing
		the situation in the country
		depending on the level of
		development and interaction of
		state institutions in the region and the influence of state structures on
		the implementation of professional
		activities in the field of tourism as
		an intern.
		Be able to: reflect the results of a
		study on the impact of institutions
		on the tourism industry; conduct a strategic analysis of the mutual
		impact of professional activities in
		the field of tourism and
		government agencies during the
		performance of tasks within the
		framework of this type of practice.  Possess: the skills of conducting a
		strategic analysis of the political
		potential and interaction of state
		institutions with the tourism
		industry; the ability to establish
		mutually beneficial relations between actors of state institutions
		in the region and representatives
		of tourism in the framework of this
		type of practice.
	ОПК-2.2 - Uses the basic	To know: current tools and
	methods and techniques of	methods of modeling strategic
	analysis, modeling and strategic planning of tourism	decisions in tourism.  Be able to: apply, depending on
	activities at various levels of	the situation, the goals of
	management	modeling, the level of access to
		the final relevant information,
		specific applied tools (both
		mathematical and socio- humanitarian block tools).
		Possess: skills of analysis based on
		1 035055. SKIIIS OF allary \$15 Dased Off

	OПK-2.3 - Manages the process of organizational diagnostics and organizational design of the activities of tourism enterprises	the results of modeling plans and projects of tourist activity.  Know the basics of managing the process of organizational diagnostics, organizational design in tourism  Be able to choose the rules for building an organization, diagnose organizational interaction  Possess the skills of building optimal organizational structures with effective inter-component relationships, project management in the field of tourism
OПK-3 - Ability to develop and implement quality management systems for tourism services	OПК-3.1 - Develops and implements quality management systems in accordance with national and international quality standards	Know: quality management systems in tourism Be able to: analyze the systems of building standards in tourism activities. Possess: the skills of developing and implementing standards in the activities of a travel company.
	OПК-3.2 - Evaluates the quality of services in the field of tourism in accordance with the standards of tourist enterprises, hotels and other accommodation facilities, taking into account the opinions of consumers and other interested parties	Know: the rules of the evaluation procedures of the quality of tourist services Be able to: conduct a system for evaluating the quality of procedures Possess: skills of drawing up checklists for checking the development and control of the implementation of quality standards in tourism.
	OПК-3.3 - Implements quality management systems at tourism enterprises	Know the basics of the quality management system in the tourism sector  Be able to formulate quality management techniques and implement them under the influence of external and internal factors  Have the skills to develop operational procedures in tourism
OПК-4 - Ability to develop and implement marketing strategies and programs in the field of tourism	OПК-4.1 - Applies marketing research technologies in professional activities	To know: the algorithm for identifying the requests and needs of society and the audience in professional activity as a trainee in tourism.  Be able to: conduct sociological research to develop the content of standard tasks and determine the optimal ways to solve them in

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	OПK-4.2 - Develops marketing strategies and programs in the field of tourism	their own professional activities as a tourism intern Possess: the skill of comparing sociological data with the requests and needs of society and individual classroom groups when solving professional tasks in tourism during the passage of this type of practice.  To know: features of the search and data collection for the preparation of a strategy for the formation and distribution of tourist products; methods of working with target audiences; methods of analyzing the data obtained for use in the field of tourism; ways of using the data obtained to develop a strategy for conducting tourism and other companies during the performance of professional activities in the
		field of tourism as an intern.  Be able: during the internship to demonstrate their professional actions in the field of tourism in building communication with target groups to develop a strategy for the creation and further
		distribution of tourist products  Possess: analytical skills to conduct research on a potential market with the participation of target groups.
	OПК-4.3 - Implements marketing strategies and programs in the activities of tourism enterprises, including using the Internet	Know the basics of strategic and marketing design in the program management of tourism  Be able to use Internet resources for marketing and strategic tourism analysis  Have the skills to identify strategic tools for further use
OПK-5 - The ability to provide justification, development and implementation of the economic strategy of the enterprise, priority areas of its activities and be able to assess the effectiveness of management decisions	OПK-5.1 - Applies technologies and methods of strategic analysis of the activities of tourism industry enterprises	To know: the main methods and techniques of strategic analysis for the implementation of tourism projects  Be able to: conduct a strategic analysis of the activities of tourist enterprises  Possess: the skills of applying specific technologies and methods to conduct analytical work within

		the framework of strategic
		perspectives
	ОПК-5.2 - Provides	To know: the main trends in the
	justification, development	development of tourism projects in
	and implementation of	the region, the country and the
	economic strategies and	world, based on available
	priority areas of activity of	resources.  Be able to: carry out their
	tourism enterprises	Be able to: carry out their professional actions in the field of
		tourism during the passage of this
		type of practice, taking into
		account the specifics of the
		implementation of strategic
		priorities of tourism companies.
		Possess: professional skills in
		creating economic strategic and
		priority areas of the company's
		activities
	OΠK-5.3 - Evaluates the	Know the conditions for the
	effectiveness of	effectiveness of management
	management decisions at	decisions in tourism
	various levels of tourism	Be able to set performance criteria based on internal and external
	management	factors to make an optimal
		decision
		Possess decision-making skills in
		the conditions of formulated
		performance parameters
OΠK-6 - Ability to plan and	OΠK-6.1 - Plans scientific	Find out: current technical and
apply approaches, methods	and applied research in the	technological needs of providing
and technologies of	field of professional activity	professional activities in the field
scientific and applied		of tourism in order to use them to
research in the chosen field		perform tasks for this type of
of professional activity		practice.  Be able to: use modern technical
		and technological means of
		providing activities in the field of
		tourism; use professional support
		for the creation and promotion of
		tourist products during the passage
		of this type of practice.
		Possess: skills of selection and
		planning of research activities in
	OHK 6.2 Applies	the professional field.
	OΠK-6.2 - Applies	To know: methods of conducting scientific research in the tourism
	approaches, methods and technologies of scientific	industry
	and applied research in the	Be able to: apply approaches and
	field of professional activity	methods of research in tourism
	processional activity	
		methods and approaches of
		research and applied work in the

		field of tourism
	OIIK-6.3 - Presents the results of scientific and applied research in the field of professional activity in the form of scientific articles, reports at scientific conferences	Know the possibilities of presenting the results of scientific and research activities  Be able to determine the source of publication of the results of their research  Have the skills to prepare, conduct and publish scientific and applied research in the field of tourism
OПК-7 - The ability to carry out pedagogical activities in the main professional educational programs and additional professional programs	OПК-7.1 - Carries out pedagogical activities in the main educational programs of the bachelor's degree and additional professional programs focused on training personnel for the tourism industry	To know: the material necessary for conducting pedagogical activities for students of tourism programs  Be able to: conduct seminar-type classes with undergraduate and additional education students  Possess: the skills of building classes with students in order to teach specific applied knowledge.
	OIIK-7.2 - Selects the forms and methods of preparation for conducting classes in the main professional educational programs and additional professional programs	To know: formation of the structure of an additional educational program for the tourism sector Be able to: make a work program, structure, measuring materials, etc. Possess: the skills of conducting classes with students of additional education courses.
	OIIK-7.3 - Plans learning outcomes, conducts ongoing knowledge control and intermediate certification in disciplines	Know the basics of results planning, the basics of knowledge assessment and control, the conditions for certification in disciplines Be able to plan learning outcomes, identify knowledge control tools, as well as their application Possess the skills of conducting training, conducting certification
	T T T T T T T T T T T T T T T T T T T	organizational and managerial
ΠK-1 - Knowledge of techniques and methods of working with personnel, methods of assessing the quality and effectiveness of the personnel of the enterprise of the tourism	ΠK-1.1 - Manages the human resources of the tourism industry enterprise	Know: fundamentals of human resource management in the travel industry Be able to: apply human resource management tools Possess: skills of organizing personnel planning in tourism
industry	ΠK-1.2 - Carries out interaction with consumers and interested parties	Know: rules of communication with key stakeholders in tourism Be able to: build processes of interaction with stakeholders Possess: skills in planning and

organizing procedures for effective interaction with stakeholders of a travel company  IK-1.3 - Monitors and evaluates the quality and performance of the work  organizing procedures for effective interaction with stakeholders of a travel company  To know: the basics of monitoring and evaluating the quality of staff work
<ul> <li>ΠK-1.3 - Monitors and evaluates the quality and performance of the</li> <li>Το know: the basics of monitoring and evaluating the quality of staff work</li> </ul>
<ul> <li>ΠK-1.3 - Monitors and evaluates the quality and performance of the</li> <li>Το know: the basics of monitoring and evaluating the quality of staff work</li> </ul>
evaluates the quality and performance of the and evaluating the quality of staff work
performance of the work
norgannal of the enterprise   Really to: form target indicators
personnel of the enterprise of the tourism industry Be able to: form target indicators of the quality of the assessment of
of the tourism industry of the quality of the assessment of the work of the workforce
Possess: skills of improving
procedures for assessing the
quality and effectiveness of
people's work, as well as
improving the evaluation
procedures of a tourist enterprise.
Type of tasks of professional activity (type) of activity: project
ΠΚ-2 - Possession of the ΠΚ-2.1 - Applies modern To know: the basics of designing
ability to formulate the methods and technologies the activities of a tourist enterprise
concept of a tourist for designing the activities Be able to: apply methods and
enterprise, develop an of a tourist enterprise technologies of project activity
effective strategy and form Possess: skills of determining the
an active risk assessment effectiveness of tourism projects
policy of a tourist industry based on the tools and methods
enterprise involved
ПК-2.2 - Applies modern Know: modern technologies of
technologies of rendering tourist services
services in organizations of Be able to: make up the structure
the tourism sector that meet of tourist services in accordance
the requirements of with price, time and other factors
consumers in terms of Possess: the skills of taking into
terms, price and quality of account the security issues of the
service, as well as safety tourist services provided in
requirements accordance with the required level
of quality
ПК-2.3 - Forms the idea of  To know: the basics of the
the project, organizes ideological content of a tourist
project activities project in accordance with the
goals of the trip
Be able to: design a value
proposition around the main goal
of a tourist project based on the
tools provided by partners
Possess: the skills of organizing
project activities when forming the
idea of a tourist project.
Type of tasks of professional activity (type) of activity: technological
ПК-3 - Possession of the ПК-3.1 - Carries out the To know: the basics of structuring
ability to evaluate and carry process of developing a scientific research in the field of
out feasibility studies of tourist product using tourism; the algorithm for
innovative projects in the innovative technologies preparing scientific research in the
tourism industry at different field of tourism; the main subject
levels (federal, regional, areas of research in the field of

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municipal (local) level)	IIK-3.2 - Carries out a feasibility study of tourist products	advertising and public relations and how they can be studied with the help of research activities of students specializing in this type of practice in the field of tourism. Be able to: isolate the main and secondary research directions in the chosen field of studying problematic issues of modern professional activity in advertising and public relations in the process of its structuring; develop an effective algorithm for preparing scientific research in the field of tourism; search for directions for studying the main subject areas of tourism research and successfully conduct it in this type of practice. Possess: methods of structuring scientific research in the field of tourism; skills of implementing an algorithm for preparing scientific research in the main subject areas of studying the modern professional sphere of tourism and successfully implement them in this type of practice.  To know: the main methods of theoretical research analysis of the modern professional sphere of tourism; the main methods of empirical research analysis of the modern professional sphere of tourism; the main methods of marketing and sociological research in the professional sphere of tourism; the main methods of marketing and sociological research in the professional sphere of tourism. Be able to: use the basic methods of theoretical research analysis of the modern professional sphere of tourism. Be able to: use the basic methods of theoretical research analysis of the modern professional sphere of tourism in the framework of their research activities in this type of practice; use the basic methods of empirical research analysis of the modern professional sphere of tourism in the framework of their research activities in this type of practice; use the basic methods of empirical research analysis of the modern professional sphere of tourism in the framework of their research activities in this type of practice; use the basic methods of empirical research analysis of the modern professional sphere of tourism in the framework of thei

		research research analysis of the modern professional sphere of tourism in the framework of its research activities in this type of practice. Possess: the skills of using modern methodological apparatus necessary for conducting scientific research in the professional field of tourism in this type of practice.
Type of tasks	of professional activity (type)	of activity: research
IIK-4 - The ability to carry out scientific and analytical substantiation of the choice of organizational and managerial innovations for their application at tourism enterprises	ΠΚ-4.1 - Carries out scientific and analytical substantiation of the choice of organizational and managerial innovations for their application at tourism enterprises	To know: features of the implementation of organizational and managerial innovations for the tourism sector  Be able to: carry out scientific and analytical justification for innovations  Possess: skills of evaluating the effectiveness of decisions made
	ПК-4.2 - Умеет применять научные методы исследования при проведении экспертизы организационно-управленческих инноваций, планируемых к применению на предприятиях сферы туризма	Know: methods of conducting scientific research for tourism purposes  Be able to: apply the methods of scientific research in the expert activities of enterprises and projects in the tourism sector Possess: selection skills in order to apply methods of research and expertise of tourism projects.
Type of tasks of	f professional activity (type) of	
Type of tasks of TK-5 - The ability to apply remote technologies for advanced training of personnel of tourism enterprises in the regions and/or tourist clusters	ΠK-5.1 - Demonstrates skills of conducting analysis of remote technologies for staff development	Know: remote technologies for staff development Be able to: apply programs for the development of necessary competencies among employees of a tourist enterprise Possess: the skills of searching for companies and structures that provide the necessary education for the staff of a tourist enterprise
	IIK-5.2 - Demonstrates the ability to analyze the material and technical resources necessary for the organization of advanced training of personnel of tourism enterprises in the regions and/or tourist clusters through the use of remote technologies	To know: fundamentals of the analysis of material and technical resources for staff development Be able to: conduct classes with employees of the tourism sector while improving the skills of staff Possess: skills of using distance learning technologies in the implementation of advanced training of personnel of a tourist enterprise.

## 3. COURSE SYLLABUS

The total labor intensity of the practice is 6 credits -216 hours within the calendar training schedule.

The volume of contact work is 8 hours each, the volume of independent work is 208 hours each.

No	Name of the discipline section	Content		
1.	Safety instruction	Interview with clarification of nuances in accordance with the place of internship, as well as the assigned responsibilities: - instructing students on familiarization with the requirements of labor protection, safety, fire safety, as well as internal labor regulations; - familiarization with the functional responsibilities of the intern in the places of practice.		
2.	Research	Summary of the collected material on the development of strategies for the development of tourism / tourism project / activities in the field of tourism within the management of cultural heritage, sustainable development goals and the concept of open tourism.  Conducting pre-project theoretical and applied research, developing a basis for making informed organizational and managerial decisions.  Analysis and evaluation of the effectiveness of tourism development / tourism project / activity in the field of tourism within the framework of cultural heritage management, sustainable development goals and the concept of open tourism.  Analysis of strategic priorities of tourism development. The choice of tools for strategic design of tourism		
3.	Project (within the framework of the organizational and managerial type of tasks of professional activity)	Identification in practice of priority areas in design and management in accordance with the subject of the study, development of design directions for tourism activities taking into account sustainable development.  Development of recommendations for the creation of new tourism projects that meet the requirements of the tourism industry and sustainable development goals.		
4.	Preparation and present of the practice report	Collection of missing information, analysis and processing of the collected scientific and technical information for their use in the preparation and protection of reports on the conducted familiarization activities; - writing, registration and submission of the report and accounting documents on practice according to the individual task and requirements of applications; - protection of the practice report.		

#### 4. COURSE POLICIES

#### 4.1 Grading system

The forms of reporting on the practice are: the student's report, characteristics from the place of internship.

The characteristics from the place of internship of the trainee should include an indication of the type of practice completed, the terms of passage, which should coincide with the terms specified in the order on the passage of this type of practice by students, also the characteristics indicate the duties of the student-trainee performed by him during the internship, the degree of success and the existing shortcomings (comments) on achieved results in completing tasks, received by the intern in this type of practice (in the preparation and defense of his own project at the final lesson on summing up the practice in the organization, as well as in the completeness of collecting empirical research materials to prepare for writing the MD).

In addition, a brief general description of the personal and professional qualities demonstrated by the intern during the internship is given.

The head of the introductory practice from the organization characterizes the degree of readiness of the student-intern to perform the professional tasks assigned to him and further prospects for his growth in the chosen direction (profile) of the educational program.

In conclusion, the head of the practice from the organization issues a recommended assessment based on the results of the introductory internship to the student-intern. This assessment should be confirmed by timely provision of reporting documentation on the results of the internship by the student-intern to the head of the introductory practice from the RSUH and successful defense at a meeting of students-interns on the results of their organizational practice at the RSUH, where the student-intern characterizes the specifics of their passage of this type of practice.

The content and sections of the report of the master student on the progress and results achieved by him on the organizational practice should correspond to the content of the tasks set and the production and professional tasks defined for this practice for the period of this type of practice.

The first section of the student-intern's report includes an analysis of documentation in the field of tourism activities, which is engaged in the basic institution in which the student had an internship.

The second section reflects the intern's personal contribution to solving the tasks assigned to him and presents them with algorithms for solving the production and professional tasks he has received for this type of practice he has completed.

#### 4.2. Evaluation criteria for practice

Points/ ECTS Scale	Course score	Criteria for evaluating learning outcomes in the course
100-83/ A,B	Excellent / passed	It is presented to the student if the characteristic from the place of internship contains a high positive assessment, the report is made in full compliance with the requirements, the analytical part of the report is characterized by a comprehensive approach, creativity and non-standard thinking of the student, the conclusions are justified and supported by a significant amount of factual material.  The student exhaustively and logically presents the educational material in a coherent manner, is able to link theory with practice, copes with solving professional tasks of a high level of complexity, correctly justifies the decisions made.  The competencies assigned to the practice are formed at the "high" level.

Points/ ECTS Scale	Course score	Criteria for evaluating learning outcomes in the course
82-68/ C	Good / passed	It is issued to the student if the characteristic from the place of internship contains a positive assessment, the report is made in general in accordance with the requirements without significant inaccuracies, includes factual material collected during the internship.  The student correctly applies theoretical provisions in solving practical tasks of a professional orientation of different levels of complexity, possesses the necessary skills and techniques for this.  The competencies assigned to the discipline are formed at the "good" level.
67-50/ D,E	Acceptable / passed	It is issued to the student if the characteristic from the place of internship contains a positive assessment, the report on the design and content partially meets the existing requirements, but contains inaccuracies and individual factual errors, there is no illustrative material.  The student has certain difficulties in applying theoretical provisions in solving practical tasks of a professional orientation of a standard level of complexity, possesses the basic skills and techniques necessary for this.  The competencies assigned to the discipline are formed at the "sufficient" level.
49-0/ F,FX	Unpublishabl e / unpassed	It is issued to the student if the characteristic from the place of practice does not contain a positive assessment. The report is not submitted on time and does not meet the existing requirements.  The student has serious difficulties in applying theoretical provisions in solving practical tasks of a professional orientation of a standard level of complexity, does not possess the necessary skills and techniques for this.  Competencies at the "sufficient" level assigned to the discipline have not been formed.

#### 5. ASSESSMENT STRATEGIES AND METHODS

Within the framework of the studied material of the Master's program courses, apply theoretical information and practical tools for writing a report on practice:

## List of control questions and practice assignments:

- to present a concept and an updated research plan based on the collected material;
- to collect and summarize information on the subject of research in the course of theoretical research and analysis of data from secondary sources in accordance with the base of practice and the subject of the study;
- to search and analyze primary information about the state of the tourism sector to assess the effectiveness of its development and subsequent modeling and making constructive decisions in the tourism industry in accordance with the research topic and practice base;
- to determine strategic priorities for tourism development within the framework of sustainable development goals, taking into account the preservation of cultural and historical heritage in accordance with the base of practice and the subject of the study,
  - to develop tools for the strategic design of the development of tourism activities;
- to determine, based on the results of the assessment of the development and efficiency of the functioning of the tourism sector, as well as the identified strategic priorities of priority areas of design in accordance with the practice base and research topics; development of design directions within the framework of sustainable development goals;
- to present material on the prospective development of new tourism projects that meet the requirements of the tourism industry and in accordance with the base of practice and research topics in the form of a publication in a scientific publication.

When conducting organizational and managerial practice, it is provided for:

- interview (based on the materials of the introductory lecture, safety briefing, acquaintance of students with the specifics of the professional activity of the organization in which they are practicing),
- completion of the practice plan (schedule) (instructional lesson on practice assignments, study of organizational documents of the enterprise, instructional lesson with interns of the head of the practice from the organization),
- preparation and protection of the report (classes of the head of the practice from the organization on the specifics of processing and systematization of information received by students during their internship, classes of the head of the practice on the preparation of students' own project in the field of legal support of tourist practices, the final lesson on summing up the results of practice in the organization in which the student had an internship, protection by students of their own project, interim control (differentiated credit with assessment):
- presentation of a copy of the student's published article based on the results of the conducted research within the framework of pre-graduate practice.

Such activity of a master's student is provided within the framework of his independent work during the passage of this type of practice in the structural divisions of the organization under the supervision of the teacher and the head of the organization.

The rules of writing a report are being taught.

Recommendations for the collection, processing and analysis of materials accumulated during the practice and included in the reporting documentation: The practice report is the main document of the student, reflecting the work done, knowledge gained and practical skills. The materials of the report can be used by the student in the future in his own research preparation of empirical research for his master's final qualifying work.

The report should cover in detail and fully the issues of the methodology of tasks, meetings, organization of events and provide sources of information (documents, photos, forms, etc.). Conclusions should be drawn and recommendations proposed for each task.

The student prepares the report on the practice independently and submits it for verification and evaluation to the head of the practice from the enterprise on the last day of work. All accounting documents are submitted to the head of the practice from the faculty / department within 10 days after its completion.

The head of the practice holds a final meeting, evaluates the quality and efficiency of the work and gives ratings according to the rating system (differentiated credit).

A student who has not completed organizational and managerial practice without valid reasons is considered to have academic failure and is submitted for expulsion.

#### 6. COURSE MATERIALS

#### 6.1 List of sources and literature

Sources

Main

The Sustainable Development Goals - https://www.un.org/sustainabledevelopment/

ESG Risk Guard - https://esgriskguard.com/all-about-esg-risks/

Organisation for Economic Co-operation and Development -

https://www.oecd.org/finance/esg-investing.htm

Sustaining tourism - https://sustainabletourism.net/

Department of Economic and Social Affairs. Sustainable development. Sustainable tourism - https://sdgs.un.org/ru/topics/sustainable-tourism

Additional

Federal Agency for Tourism - https://tourism.gov.ru/

National Tourism Portal - https://russia.travel/

Literature

Main

Basalaeva, O. G. Fundamentals of the state cultural policy of the Russian Federation: an educational and methodological guide for students studying in all areas of bachelor's degree and specialty / O. G. Basalaeva, T. A. Volkova, E. V. Panichkina. - - Kemerovo: Kemguki, 2019. - 170 p. - Text: electronic. - URL: https://znanium.com/catalog/product/1154327

Gorfinkel, V. Ya. Innovative management: textbook / edited by V.Ya. Gorfinkel, T.G. Popadyuk. — 4th ed., reprint. and add. — Moscow: University textbook: INFRA-M, 2021. — 380 p. Text: electronic. - URL: https://znanium.com/catalog/product/1247039

Kulagin, V. Digital @ Scale: a desktop book on digitalization of business / V. Kulagin, A. Sukharevsky, Yu. Meffert. - Moscow: Intellectual Literature, 2019. - 293 p. - Text: electronic. - URL: https://znanium.com/catalog/product/1077951.

Raisberg, B. A. State management of economic and social processes: a textbook / B.A. Raisberg. — Moscow: INFRA-M, 2021. - 384 p. -- Text: electronic. - URL: https://znanium.com/catalog/product/1150323

#### Additional

Art management: Textbook / Zhukovskaya L.N., Kostylev S.V., Luzan V.S. - Krasnoyar.:SFU, 2016. - 188 p. Text: electronic. - URL: https://znanium.com/catalog/product/966649

Belgorodskaya, L. V. Meanings and hidden subtexts of visual historical sources: monograph / L. V. Belgorodskaya. - Krasnoyarsk: Sib. feder. un-t, 2019. - 168 p. Text: electronic. - URL: https://znanium.com/catalog/product/1818928.

Levchenko, T. P. Management of investment attractiveness in the tourist and recreational sphere: monograph / T. P. Levchenko, V. A. Yanushkin, A. A. Ryabtsev. — Moscow: INFRA-M, 2021. - 162 p. — (Scientific thought). - Text: electronic. - URL: https://znanium.com/catalog/product/1140478

Development of entrepreneurship and business in modern conditions: methodology and organization: monograph / under the general editorship of the Rector of the Financial University under the Government of the Russian Federation. Doctor of Economics, Professor M. A. Eskindarov. - Moscow: Publishing and Trading Corporation "Dashkov and Co.", 2017. - 466 p. - Text: electronic. - URL: https://znanium.com/catalog/product/1449619.

Sherstobitova, T. I. Marketing management of interaction of subjects of the innovation sphere: monograph / T.I. Sherstobitova, L.N. Semerkova. — Moscow: INFRA-M, 2019. - 282 p. — (Scientific thought). — www.dx.doi.org/10.12737/monography\_5c6e4bc7f3e1c1.77794347. - Text: electronic. - URL: https://znanium.com/catalog/product/971769

#### 6.2. List of resources of the Internet information and telecommunication network

Electronic library system BOOK.RU http://www.book.ru

Electronic library system "University Library ONLINE" http://biblioclub.ru/

Electronic library system Znanium http://www.znanium.com

Electronic library system of the publishing house "YURAYT" https://urait.ru /

Alpina Digital Business Online Library http://lib.alpinadigital.ru/

Electronic library of the Publishing House "Grebennikov" https://grebennikon.ru/

Scientific Electronic Library eLibrary.ru http://elibrary.ru

National Electronic Library http://нэб.рф/

The database package of EBSCO Publishing, the largest aggregator of scientific resources of the world's leading publishers http://search.ebscohost.com

Electronic products of Elsevier publishing house http://www.sciencedirect.comEmerald: Management eJournal Portfolio <a href="https://www.emerald.com/insight/">https://www.emerald.com/insight/</a>

Request: Database Subscription to business books on the E-book Center platform https://search.proquest.com/

ProQuest Dissertations and Theses A and I https://search.proquest.com/

RUSLAN's database of the Van Dijk Bureau company https://ruslana.bvdep.com/

Scopus https://www.scopus.com

## 7. The material and technical base necessary for the practice

- 1. Places for students at the practice bases should be equipped with a computer with licensed software necessary for the successful completion of organizational practice, including the necessary multimedia tools that would contribute to the successful completion of professional tasks received by them from the institution in which they are practicing and production tasks for practice, the performance of which is set the head of the practice from the RSUH.
- 2. In the organization where the student is interning, he must be provided with access to a computer connected to the Internet communication system.

The composition of the software:

- 1. Windows
- 2. Microsoft Office

#### ABSTRACT OF THE WORK PROGRAM OF THE INTERNSHIP

(*Pre-graduate Internship*)

The practice is implemented by the Department of Public Relations, Tourism and Hospitality on the basis of these organizations and structural divisions.

Pre-graduate practical training is implemented at the Faculty of Oriental Studies and Social and Communicative Sciences by the Department of Public Relations, Tourism and Hospitality.

The purpose of the discipline: systematization of research tools existing within the framework of analytical activities in the professional field of international tourism: "open tourism", obtained in the process of mastering the educational program and using it for collecting and analyzing on the topic of master's final qualifying work, as well as mastering the basic techniques of conducting independent research work in the direction of their educational training to ensure tourist practices, formation of students' professional knowledge in the field of research activities at the level of master's professional training.

Tasks:

- 1) formation of a comprehensive understanding of the specifics of the graduate-master's activity in the direction of educational training "Tourism";
- 2) mastering the methods of research on the chosen topic of the master's qualification work (hereinafter MD);
  - 3) improving the skills and abilities of independent research activities;
- 4) development of the competence of the future master specializing in international tourism: legal support of tourist practices;
  - 5) collection and systematization of materials for writing MKR;
- 6) writing and submitting an internship report to the head of the internship from the Russian State University for the Humanities.

The cource (practice) is implemented in English.

The practice is aimed at the formation of general cultural / universal, general professional, as well as professional competencies corresponding to the orientation (profile) of "Cultural Heritage Management and Sustainable Tourism":

- CC-1 is able to carry out a critical analysis of problem situations based on a systematic approach, to develop a strategy of actions
  - UK-2 Is able to manage the project at all stages of its life cycle
- UK-3 is able to organize and manage the work of the team, developing a team strategy to achieve the goal
- UK-4 Is able to apply modern communication technologies, including in a foreign language(s), for academic and professional interaction
- UK-5 is able to analyze and take into account the diversity of cultures in the process of intercultural interaction
- CC-6 is able to determine and implement the priorities of its own activities and ways to improve it on the basis of self-assessment
- OPK-1 is able to form the technological concept of a tourist organization, organize the introduction of technological innovations and software in the field of tourism
- OPK-2 Is able to carry out strategic management of tourism activities at various levels of management
  - OPK-3 is able to develop and implement quality management systems for tourism services
- OPK-4 is able to develop and implement marketing strategies and programs in the field of tourism

- OPK-5 is able to provide justification, development and implementation of the economic strategy of the enterprise, priority areas of its activities and be able to evaluate the effectiveness of management decisions
- OPK-6 is able to plan and apply approaches, methods and technologies of scientific and applied research in the chosen field of professional activity
- OPK-7 Is able to carry out pedagogical activities in the main professional educational programs and additional professional programs
- PC-1 Knowledge of techniques and methods of working with personnel, methods of assessing the quality and effectiveness of the personnel of the enterprise of the tourism industry
- PC-2 Possession of the ability to formulate the concept of a tourist enterprise, develop an effective strategy and form an active risk assessment policy of a tourist industry enterprise
- PC-3 Possession of the ability to evaluate and carry out feasibility studies of innovative projects in the tourism industry at different levels (federal, regional, municipal (local) level)
- PC-4 Is able to carry out scientific and analytical justification of the choice of organizational and managerial innovations for their application at tourism enterprises
- PC-5 Is able to apply remote technologies for advanced training of personnel of tourism enterprises in the regions and/or tourist clusters.

In practice, intermediate certification is provided in the form of a credit with an assessment.

The total labor intensity of the practice is 6 credits.

Full name

## INTERNSHIP SCHEDULE

		Head of the Department	APPROVE
		*	20
Date(s)	Internship Section	Mark of	completion

Safety instruction

Research

Proi	ect (within the frame	work of the organizational	
	•	<u> </u>	
		sks of professional activity)	
Prep	paration and present of	of the practice report	
	Ind	lividual task for practice	
	(compiled by the h	nead of the practice from the d	epartment)
I and of municipa from	n tha		
Head of practice from	n me		
department			
		signature	Full name
The head of the prac	tice from the		
organization			
-			

signature

Appendix 3. Form of the title page of the internship report

#### FORM OF THE TITLE PAGE OF THE INTERNSHIP REPORT

MINISTRY OF EDUCATION OF RUSSIA



Federal State Budgetary Educational Institution of Higher Education

## «Russian State University for the Humanities» (RSUH)

## FACULTY OF ORIENTAL STUDIES AND SOCIAL AND COMMUNICATION SCIENCES Department of Public Relations, Tourism and Hospitality

Internship Report
Type of practice: Production
Type of practice: Pre-graduate practical training

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Code and name of the training area

## «Cultural Heritage Management and Sustainable Tourism»

The name of the orientation (profile)

Higher education level: Master's degree

Form of study: Full-Time

	Student
of the full-time/par	t-time course of study
	(FULL NAME)
	Head of the practice
	(FULL NAME)

## The content of the internship Introduction

	Student	_ of the g	roupco	urse	b	y the "Russian	State
Univ						had an introdu	
	The	main	purpose	of	the	training	-
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		3	. Report on an	individual	l task.		
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				sources us	ed		
			App	lications			

Appendix 4. Sample design characteristics from the place of practice

## SAMPLE DESIGN CHARACTERISTICS FROM THE PLACE OF INTERNSHIP

#### Reference letter

for a \_\_\_st year student of the Faculty of Oriental Studies and Social and Communicative Sciences
Russian State University for the Humanities
[Student's full name]

[Full name of the student] passed a training, Pre-graduate practical training in [name of the organization] at the position [title of the position].

During the training, the student/student got acquainted with the [list], performed the [list], participated in the [list].

During the training, [Student's full name] has proven himself as [clarification]. Assessment for passing the internship – [assessment]

The head of the practice from the		
organization		
	signature	Full name

Date