MINISTRY OF EDUCATION OF RUSSIA



Federal State Budgetary Educational Institution of Higher Education

«Russian State University for the Humanities» (RSUH)

FACULTY OF ORIENTAL STUDIES AND SOCIAL AND COMMUNICATION SCIENCES Department of Public Relations, Tourism and Hospitality

INTRODUCTORY INTERNSHIP

43.04.02 «Tourism»

Code and name of the training area/specialty

«Cultural Heritage Management and Sustainable Tourism»

The name of the orientation (profile)

The degree of higher education: Master's degree

Form of study: Full-Time

Introductory Internship
Author-compiler:
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of the Department A.I. Mosalev

APPROVED
Department protocol $N_{\underline{0}}$ 8 of $\underline{15.02.2024}$

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1. COURSE DESCRIPTION

1.1. The purpose and objectives of the course

"Introductory internship" is implemented at the Faculty of Oriental Studies and Social and Communicative Sciences by the Department of Public Relations, Tourism and Hospitality.

The purpose of the discipline: to consolidate the theoretical knowledge gained in the course of training, and to acquire practical skills in the field of legal support of tourist practices; to collect material for analytical activities, to prepare an analytical report on the company's activities based on the results of the study.

Tasks:

- 1) consolidation and deepening of theoretical knowledge gained in the process of theoretical training;
- 2) consolidation of the skills of collecting and analyzing information on the main activities of the organization of the tourism sector, indicators characterizing the company's activities.
 - 3) development of independent work skills in tourism and service organizations;
- 4) the use of computer skills as a means of information management, the ability to work with information in global computer networks;
 - 5) development of skills of systematization of the received data and preparation of the report;
- 6) promoting the development of a culture of communication, including in a foreign language, necessary for professional activity;
- 7) understand the basic principles, methods and forms of organizational and managerial activity in the field of the "open tourism" paradigm;
- 8) adequately and reasonably apply in practice scientific tools and technologies for the creative provision of tourist practices;
 - 9) interact with the staff in order to solve specific professional tasks;
- 10) competently analyze the results obtained in the course of their professional activities, critically evaluate them, make objective conclusions about their work, correctly defend their point of view.

The discipline (practice) is implemented in English.

1.2. Type and type of practice

Introductory practice / educational practice

1.3. Methods and places of practice

Methods of practice: stationary, field.

Stationary practice is carried out in the structural divisions of the RSUH intended for practical training or in specialized organizations located on the territory of Moscow, on the basis of an agreement concluded between the RSUH and the profile organization.

Field practice is conducted in specialized organizations of various states, on the basis of an agreement concluded between the RSUH and the profile organization.

1.4. Type (types) of professional activity

During the introductory internship, orientation is carried out on the following types of professional activities, for which graduates are preparing according to the profile of their educational training of the master's level in the direction (profile) – "International tourism: legal support of tourist practices": organizational and managerial.

2. LEARNING OUTCOMES

Competence	Competence indicators	Learning Outcomes
УК-1 - The ability to carry	УК-1.1 - Analyzes the task,	Know: the basics of setting work
out a critical analysis of	highlighting its basic	tasks
problem situations based on	components, performs the	Be able to: analyze the tasks
a systematic approach, to	decomposition of the task	necessary for the implementation
develop a strategy of action		of the functioning of the process
		Possess: skills of task
		decomposition for its effective
		execution
	УК-1.2 - Finds and critically	Know: the basics of search
	analyzes the information	resources with professional
	necessary to solve the task	information.
		Be able to: find key information
		necessary for professional activity
		Possess: the skills of using search
		resources of critical information to
		solve tasks.
	УК-1.3 - Considers and	To know: technologies of
	suggests possible solutions	consideration and development of
	to the problem, assessing	solutions to the tasks of
	their advantages and	professional activity
	disadvantages	Be able to: develop directions for
		solving professional tasks
		Possess: the skills of a
		comprehensive assessment of
		options for solving tasks
	УК-1.4 - Competently,	To know: the basics of
	logically, argumentatively	argumentation and judgment in
	forms his own judgments	professional activity
	and assessments	Be able to: apply build logical
		reasoning and judgments
		Possess: assessment and judgment skills
	VIC 15 When processing	
	YK-1.5 - When processing	Know: the basics of information
	information, it distinguishes	processing in the company's
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	VK-1.6 - Determines and	† •
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		consequences of possible solutions
	facts from opinions, interpretations, assessments, forms its own opinions and judgments, argues its conclusions and point of view VK-1.6 - Determines and evaluates the consequences of possible solutions to the problem	activities Be able to: interpret and evaluate your own opinions and judgments Possess: the skills of forming their own reasoned judgments with the allocation of their own reasoned point of view. To know: the basics of evaluation activity in solving professional tasks Be able to: identify and evaluate the consequences of decisions based on the proposed tools Possess: skills of establishing the

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УК-2 - Ability to manage a project at all stages of its life cycle	VK-2.1 - Defines the range of tasks within the set goal, defines the links between them VK-2.2 - Suggests ways to solve the tasks and expected results; evaluates the proposed methods in terms of compliance with the project goal	to professional problems. To know: the basics of goalsetting in professional activity Be able to: define goals and objectives for the assigned work Possess: the skills of establishing links between set goals and objectives. To know: methods of solving professional tasks based on generalizing principles Be able to: set tasks and plan expected results Possess: skills of evaluating ways to solve professional tasks in full compliance with the goals of projects.
	VK-2.3 - Plans the implementation of tasks in its area of responsibility, taking into account available resources and restrictions, existing legal norms VK-2.4 - Performs tasks in its area of responsibility in accordance with the planned results and control points, if necessary, adjusts the ways of solving problems	know: the basics of planning when solving work tasks Be able to: use the available resources necessary to solve the tasks Possess: skills of applying resources and restrictions, legal norms for professional activity To know: the basics of the risk management implementation model in solving current professional tourism tasks and how to implement them when performing tasks provided for by this type of practice. Be able to: act promptly in the format of risk management and crisis situations with the use of
	VK-2.5 - Presents the results of the project, offers opportunities for their use and/or improvement	creative technologies in the framework of the creation and promotion of tourist products during the performance of tasks provided for by this type of practice. Own: the ability to coordinate a risk management plan with key stakeholders of the project, including looking for creative ways out of crisis negotiation situations during the performance of tasks for this type of practice. Know: the basics of project management; Key results in project management;

YK-3 - The ability to organize and manage the work of the team, developing a team strategy to achieve the goal	VK-3.1 - Defines its role in social interaction and teamwork, based on the strategy of cooperation to achieve the goal	Be able to: highlight the key results of project management Possess decision-making skills based on the resulting indicators in project management To know: the indicators necessary for measurement, analysis and characteristic of the methods of team building; to find and analyze information about internal and external corporate relations; to analyze the effectiveness of internal and external corporate relations in the field of production and promotion of tourist products; to use the theory of conflictology to solve internal and external corporate issues in the field of production and promotion of tourist products when performing tasks own professional activity as an intern. Be able to: formulate the observed indicators of the effectiveness of building collective relationships; find and analyze data on the effectiveness of the work of team members in the process of creating and promoting a travel product as part of their own professional activities
		as an intern. Possess: strategic planning skills of organizing effective work on the creation and promotion of tourist products by internal and external corporate actors (in the project in which he is engaged during the passage of this type of practice) when carrying out
	YK-3.2 - When implementing its role in social interaction and teamwork, it takes into account the peculiarities of behavior and interests of other participants	professional activities as an intern. To know: important professional, personal characteristics and patterns of perception of information in the process of interaction in the collective (team) of the organization, as well as, based on the information received, to develop an understanding of what is required of him when performing a collective project in the segment for which he is

	responsible in the labor collective in which the student is practicing. Be able to: find effective communication technologies for interaction with team members, participate in the exchange of information, knowledge and experience; actively participate in the preparation and presentation of the results of the team's work on a separate segment for which he is responsible; comply with ethical standards of interaction in the project team, within the organization where the student is interning. Possess: the skills of social interaction and the realization of their own role in the project team, within the organization where the
YK-3.3 - Analyzes the possible consequences of personal actions in social interaction and teamwork, and builds productive interaction with this in mind	Be aware of the consequences of personal decisions when working in a team; techniques of interpersonal and intra-group interaction; the basics of building productive interaction to achieve goals Be able to build productive interaction when working on a goal Master the techniques of
VK-3.4 - Exchanges information, knowledge and experience with team members; evaluates the ideas of other team members to achieve the goal	interaction and self-organization in teamwork Know the basics of information exchange within the group, the basics of evaluating the ideas of team members Be able to formulate information in order to transmit it to the target groups of the team; evaluate ideas to achieve the goal Possess the skills of interpersonal
YK-3.5 - Complies with the norms and established rules of teamwork; is personally responsible for the result	information exchange, as well as work on the ideas of group members Know the basics of the formation of norms and rules of teamwork; the technique of taking personal responsibility for the results Be able to work within the framework of group norms and

		rules; be responsible for the results Master the techniques of developing norms, rules and procedures for the work of group members on set goals, the basics of internal self-regulation in order to comply with personal responsibility
yK-4 - Ability to apply modern communication technologies, including in a foreign language(s), for academic and professional interaction	yK-4.1 - Selects the style of communication in a foreign language depending on the purpose and conditions of the partnership; adapts speech, communication style and sign language to interaction situations	To know: current trends in the use and development of linguistic means of communication for the effective implementation of professional activities; for building competent internal and external corporate communication; methods of using linguistic means to create and promote tourist products; basic language norms and stylistic turns in Russian and foreign languages and how to apply them when performing tasks for this type of practice. Russian Russian and foreign languages should be able to: use the language tools of Russian and foreign languages to build business professional communication inside and outside the corporation; build a competent negotiation strategy during the creation and promotion of tourist products; use the language tools of Russian and foreign languages in verbal and non-verbal versions for the organization of documentation and other support of the processes of creation and promotion of tourist products in the implementation of professional activities as the intern. Possess: the skills of using language norms and stylistic turns within the framework of their own professional activity as an intern; the skills of conducting business correspondence in Russian and foreign languages; the ability to compose grammatically literate texts in the process of creating and promoting travel products in the exercise of professional activity as an intern.

YK-4.2 - Conducts business correspondence in English, taking into account the peculiarities of the style of official and unofficial letters

To know: professional, cultural, regional peculiarities of English and any other foreign languages in professional rhetoric in the field of tourism: basic and variable formats of non-verbal types of communication in English and any other foreign languages, goals depending on the communicative interaction in the course of professional activity as a trainee

Be able to: read, translate and compose documents in English and any other foreign languages to accompany professional activities in the field of tourism as an intern, including taking into account the peculiarities of the norms and rules of the legal language; to public carry out oral mass communication in English and any other foreign languages using nonverbal forms of communication for the purposes of communicative interaction with different types of audiences in the course performing professional activities as an intern.

Possess: the skills of drafting documents in English and any other foreign languages, including in the framework of business correspondence and negotiations, including the use of techniques of professional rhetoric and nonverbal forms of communication adapted to the goals of communicative interaction to ensure professional activity in the field of tourism as an intern.

YK-4.3 - Conducts business correspondence in a foreign language, taking into account the peculiarities of the style of official letters and socio-cultural differences To know: the basics of business communication in oral and written forms in the state language of the Russian Federation and any other foreign language, their types; the rules of linguistic speech etiquette and dialogue, the laws of composition and style, persuasion techniques for self-organization when performing tasks provided for by this type of practice.

Be able to: use basic information and communication technologies when searching for the necessary information in the process of solving standard communicative tasks formed by the head of the practice from the organization to achieve professional goals in the state language of the Russian Federation and any other foreign language. Possess: communication skills in oral and written forms in the state language of the Russian Federation and foreign languages to solve problems of interpersonal and intercultural interaction within the framework of practical tasks of the head of the practice from the organization for the preparation and conduct of a communication campaign and event УК-4.4 - Performs To know: professional jargonisms translation of official and and features of linguistic professional texts into communication in the field of foreign languages for tourism in Russian and foreign personal purposes languages, including in the context of drafting a legally and legally competent language professional activity as an intern. Be able to: critically analyze and interpret oral and written professionally oriented information in Russian and translate such information from other foreign languages when performing tasks provided for by this type of practice. Own: ability to critically analyze and synthesize oral and written professionally oriented information in Russian and foreign language(s) when performing professional activities as a trainee. УК-4.5 - He speaks publicly To know: methodological features in English, builds his speech of translating texts from English taking into account the (state) language into a foreign audience and the purpose of language and from a foreign communication language into English (state) language and how to apply them when performing tasks provided

	VK-4.6 - Orally presents the results of his activities in a foreign language, can	for by this type of practice. Be able to: translate documents into English (state) and foreign languages for successful support of professional activities in the field of tourism as an intern. Possess: the skills of professional translation necessary to perform the tasks provided for by this type of practice, an array of text from English (state) language into a foreign language and from a foreign language into English (state) language. Know the basics of presenting work results; techniques for maintaining conversation
NAC 5 THE 1 HILL	support a conversation during their discussion	Be able to use the norms and rules of a foreign language to present the results of work Possess the skills of interlanguage communication on professional topics.
УК-5 - The ability to analyze and take into account the diversity of cultures in the process of intercultural interaction	VK-5.1 - Notes and analyzes the features of intercultural interaction (advantages and possible problem situations) due to the difference in ethical, religious and value systems VK-5.2 - Offers ways to	To know: sociocultural specifics of tolerant perception of social and cultural differences in the format and content of information in the process of interaction in the collective of the organization in which the student is practicing. Be able to: perceive the intercultural diversity of society in socio-historical, ethical and philosophical contexts within the framework of planning and organizing current practices of mass communication within the framework of ongoing projects and assignments during the passage of this type of practice. Possess: the skills of respectful and careful attitude to the historical heritage and cultural traditions of our country and take into account this socio-cultural feature of the implementation of current mass communication practices in our country within the framework of ongoing projects and assignments during the passage of this type of practice. To know: specific features, first of

overcome communication barriers in cross-cultural interaction all, cultural and religious of the target audience of interaction; methods of creating and promoting a tourist product taking into account regional peculiarities in the cultural context of a particular social group and, in accordance with this specificity, to carry out tasks of professional activity as an intern.

Be able to: build a strategy for creating and promoting a tourist product taking into account the traditions and culture particular social group and take it into account when performing tasks during this type of practice. Own: the ability to search and analyze information about the cultural and religious specifics of the target audience of interaction; the skills to build internal and external corporate communications, taking into account the traditions and culture of the region and / or social group within the tasks that are performed during the passage of this type of practice.

YK-5.3 - Adheres to the principles of non-discriminatory interaction based on a tolerant perception of the cultural characteristics of representatives of various ethnic groups and faiths, in personal and mass communication

To know: the history, culture of the regions, taking into account the social, economic and political context; the history, culture of the regions of the world, taking into account the regional peculiarities of the economic and political situation.

Be able to: search for and analyze relevant information about the history, culture, political economic situation of the region social and/or group and. accordingly, prepare their own educational projects during the passage of this type of practice. Possess: the skills of creating and /or adapting the information and communication strategy of educational projects, taking into account the traditions and culture of the region and/or social group to which this project is directed

VK-6.1 - Uses time determine and implement the priorities of their own activities and ways to improve it based on self- assessment VK-6.1 - Uses time management tools and methods when performing specific tasks, projects, and achieving goals Achieving goals See able to: manage your own personal resources to maintain the existing self-esteem, based on the planned results of completing all tasks in this practice. Be able to: manage your own personal resource potential as a basis for self-organization and self-education during the passage of all stages of this type of practice of professional activity of a tourism specialist, taking into account the available personal resource potential to confirm their own self- esteem. VK-6.2 - Determines the priorities of his own activities, personal development and professional growth To know: the goals of one's own activity, within the framework of passing this type of practice, in order to rationally allocate one's own personal resources to maintain the existing self-esteem, based on the planned results of completing all tasks in this practice. Be able to: manage your own personal resource potential as a basis for self-organization and self-education during the passage of all stages of this type of practice. Possess: skills of self-organization and setting priorities in their own activities in this type of practice, Be able to: manage your own personal resource potential as a basis for self-organization and self-education during the passage of all stages of this type of practice. Possess: skills of self-organization and setting priorities in their own activities in this type of practice. Possess: skills of self-organization and setting priorities in their own activities, personal development and professional activity of a tourism specialist, taking into account the available personal resource potential to confirm their own activities in their own activities, personal development and professional activity of a tourism specialist, taking into account the resource into an	YK-6 - The ability to determine and implement the priorities of their own activities and ways to improve it based on selfassessment YK-6.1 - Uses time management tools and methods when performing specific tasks, projects, and achieving goals	when performing tasks for this
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Divinous in the ball of thinks		prospects for the sale of tourist
products at the beginning of a		
communication campaign or event		
during the execution of a task for		
this type of practice.		
		Possess: the skills of planning the

	costs of the company's resources for the implementation of professional activities in the field of tourism; the ability to plan time costs for the development and promotion of tourist products; the ability to analyze and plan strategies to achieve goals for the implementation of professional activities, time management technologies ways to achieve the goals of this type of practice, taking into account resources, conditions, means, time perspective development of activities and planned results based on the results of this type of
VK-6.3 - Assesses the requirements of the labor market and the offers of educational services to build the trajectory of their own professional growth	know the techniques of assessing the labor market; features of building your own development trajectory Be able to evaluate the offers of educational services, the labor market, and apply labor supply tools to potential employers and partners Have the skills to form their own development trajectory in a professional environment based on market situations and educational services.
УК-6.4 - Builds a professional career and defines a professional development strategy	Know the basics of professional career development, professional development strategies Be able to apply the tools of strategic development of your own professional career Have the skills to build a career and use the most relevant tools for professional development
VK-6.5 - Selects health- saving technologies to maintain a healthy lifestyle, taking into account the physiological characteristics of the body	Know the basics of health saving and maintaining a healthy lifestyle Be able to choose health-saving technologies taking into account the physiological characteristics of the body Possess the skills of applying the selected techniques of maintaining health at the proper level
УК-6.6 - Plans his working	Know the basics of time planning

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	combination of physical and	Be able to choose time
	mental load and ensuring	management techniques, as well as
	working capacity	work and rest time to ensure
		efficiency
		Possess the skills of the most
		effective application of the
		selected techniques of planning
		your own work and rest to ensure
		the necessary level of efficiency
	УК-6.7 - Observes and	Know the conditions of
	promotes the norms of a	compliance with the norms of
	healthy lifestyle in various	healthy lifestyle, situations in
	life situations and in	professional activity that can lead
	professional activities	to an imbalance
		Be able to determine the
		conditions for compliance with the
		norms of a healthy lifestyle
		Possess the skills of applying the
		norms of compliance with the
		conditions of healthy lifestyle, as
		well as its promotion in various
		situations of professional activity
OΠK-1 - The ability to form	ОПК–1.1 - Forms the	To know: basic technologies for
a technological concept of a	technological concept of a	creating basic forms of future
tourist organization, to	tourist enterprise	tourist products, forms of building
organize the introduction of	· · · · · · · · · · · · · · · · · · ·	partnerships with representatives
technological innovations		of the tourism industry, structural
and software in the field of		relations within a tourist
tourism		organization in their own
		professional activities in this type
		of practice.
		Be able to: carry out, under the
		supervision of the head of the
		practice from the organization, the
		preparation of proposals for
		tourists in accordance with the
		profile of the company's activities,
		the market situation, forms of
		relations with business partners.
		Possess: primary skills of analysis
		and, based on it, the creation of
		tourism projects in demand by
		society and industry, their
		successful application during the
	OHV 12 Managas tha	passage of this type of practice.
	OΠK-1.2 - Manages the	Know: professional standards for
	process of introducing	the introduction of innovative
	technological innovations	technologies
	into the activities of tourism	Be able to: during the internship,
	enterprises	independently and collectively
		plan and prepare effective tourist
		solutions, primarily reflecting

	OПK–1.3 - Able to organize the process of implementing software in the field of tourism	current trends in tourism development. Possess: the skills of managing the processes of innovation implementation that accompany professional activity in the field of tourism during the performance of tasks for this type of practice. Know the basics of organizing the process of implementing professional software Be able to determine the necessary levels and settings of the software for the implementation of professional activities Possess the skills of organizing the process of optimal software
OПК-2 - Ability to carry out strategic management of tourism activities at various levels of management	OΠK-2.1 - Carries out strategic management of tourism activities at various levels of management OΠK-2.2 - Uses the basic	implementation in professional tourism activities To know: the basics of strategic management, as well as current legislation regulating tourism activities; methods of analyzing the situation in the country depending on the level of development and interaction of state institutions in the region and the influence of state structures on the implementation of professional activities in the field of tourism as an intern. Be able to: reflect the results of a study on the impact of institutions on the tourism industry; conduct a strategic analysis of the mutual impact of professional activities in the field of tourism and government agencies during the performance of tasks within the framework of this type of practice. Possess: the skills of conducting a strategic analysis of the political potential and interaction of state institutions with the tourism industry; the ability to establish mutually beneficial relations between actors of state institutions in the region and representatives of tourism in the framework of this type of practice. To know: current tools and
	methods and techniques of	methods of modeling strategic

	analysis, modeling and strategic planning of tourism activities at various levels of management	decisions in tourism. Be able to: apply, depending on the situation, the goals of modeling, the level of access to the final relevant information, specific applied tools (both mathematical and sociohumanitarian block tools). Possess: skills of analysis based on the results of modeling plans and projects of tourist activity.
	OПК-2.3 - Manages the process of organizational diagnostics and organizational design of the activities of tourism enterprises	Know the basics of managing the process of organizational diagnostics, organizational design in tourism Be able to choose the rules for building an organization, diagnose organizational interaction Possess the skills of building optimal organizational structures with effective inter-component relationships, project management in the field of tourism
OПК-3 - Ability to develop and implement quality management systems for tourism services	OПК-3.1 - Develops and implements quality management systems in accordance with national and international quality standards	Know: quality management systems in tourism Be able to: analyze the systems of building standards in tourism activities. Possess: the skills of developing and implementing standards in the activities of a travel company.
	OПK-3.2 - Evaluates the quality of services in the field of tourism in accordance with the standards of tourist enterprises, hotels and other accommodation facilities, taking into account the opinions of consumers and other interested parties	Know: the rules of the evaluation procedures of the quality of tourist services Be able to: conduct a system for evaluating the quality of procedures Possess: skills of drawing up checklists for checking the development and control of the implementation of quality standards in tourism.
	OПК-3.3 - Implements quality management systems at tourism enterprises	Know the basics of the quality management system in the tourism sector Be able to formulate quality management techniques and implement them under the influence of external and internal factors Have the skills to develop operational procedures in tourism

OПК-4 - Ability to develop and implement marketing strategies and programs in the field of tourism	OПК-4.1 - Applies marketing research technologies in professional activities	To know: the algorithm for identifying the requests and needs of society and the audience in professional activity as a trainee in tourism. Be able to: conduct sociological research to develop the content of standard tasks and determine the optimal ways to solve them in their own professional activities as a tourism intern Possess: the skill of comparing sociological data with the requests and needs of society and individual classroom groups when solving professional tasks in tourism during the passage of this type of practice.
	OПK-4.2 - Develops marketing strategies and programs in the field of tourism	To know: features of the search and data collection for the preparation of a strategy for the formation and distribution of tourist products; methods of working with target audiences; methods of analyzing the data obtained for use in the field of tourism; ways of using the data obtained to develop a strategy for conducting tourism and other companies during the performance of professional activities in the field of tourism as an intern. Be able: during the internship to demonstrate their professional actions in the field of tourism in building communication with target groups to develop a strategy for the creation and further distribution of tourist products Possess: analytical skills to conduct research on a potential market with the participation of target groups.
	OПК-4.3 - Implements marketing strategies and programs in the activities of tourism enterprises, including using the Internet	Know the basics of strategic and marketing design in the program management of tourism Be able to use Internet resources for marketing and strategic tourism analysis Have the skills to identify strategic tools for further use
OΠK-5 - The ability to	ОПК-5.1 - Applies	To know: the main methods and

provide justification, development and implementation of the economic strategy of the enterprise, priority areas of its activities and be able to assess the effectiveness of management decisions	technologies and methods of strategic analysis of the activities of tourism industry enterprises	techniques of strategic analysis for the implementation of tourism projects Be able to: conduct a strategic analysis of the activities of tourist enterprises Possess: the skills of applying specific technologies and methods to conduct analytical work within the framework of strategic perspectives	
	OПК-5.2 - Provides justification, development and implementation of economic strategies and priority areas of activity of tourism enterprises	To know: the main trends in the development of tourism projects in the region, the country and the world, based on available resources. Be able to: carry out their professional actions in the field of tourism during the passage of this type of practice, taking into account the specifics of the implementation of strategic priorities of tourism companies. Possess: professional skills in creating economic strategic and priority areas of the company's activities	
	OПK-5.3 - Evaluates the effectiveness of management decisions at various levels of tourism management	Know the conditions for the effectiveness of management decisions in tourism Be able to set performance criteria based on internal and external factors to make an optimal decision Possess decision-making skills in the conditions of formulated performance parameters	
OПК-6 - Ability to plan and apply approaches, methods and technologies of scientific and applied research in the chosen field of professional activity	OПK-6.1 - Plans scientific and applied research in the field of professional activity	Find out: current technical and technological needs of providing professional activities in the field of tourism in order to use them to perform tasks for this type of practice. Be able to: use modern technical and technological means of providing activities in the field of tourism; use professional support for the creation and promotion of tourist products during the passage of this type of practice. Possess: skills of selection and planning of research activities in	

	OПK-6.2 - Applies approaches, methods and technologies of scientific and applied research in the field of professional activity	the professional field. To know: methods of conducting scientific research in the tourism industry Be able to: apply approaches and methods of research in tourism Possess: skills in developing methods and approaches of research and applied work in the field of tourism
	OПK-6.3 - Presents the results of scientific and applied research in the field of professional activity in the form of scientific articles, reports at scientific conferences	Know the possibilities of presenting the results of scientific and research activities Be able to determine the source of publication of the results of their research Have the skills to prepare, conduct and publish scientific and applied research in the field of tourism
OПК-7 - The ability to carry out pedagogical activities in the main professional educational programs and additional professional programs	OIIK-7.1 - Carries out pedagogical activities in the main educational programs of the bachelor's degree and additional professional programs focused on training personnel for the tourism industry	To know: the material necessary for conducting pedagogical activities for students of tourism programs Be able to: conduct seminar-type classes with undergraduate and additional education students Possess: the skills of building classes with students in order to teach specific applied knowledge.
	OПK-7.2 - Selects the forms and methods of preparation for conducting classes in the main professional educational programs and additional professional programs OПK-7.3 - Plans learning	To know: formation of the structure of an additional educational program for the tourism sector Be able to: make a work program, structure, measuring materials, etc. Possess: the skills of conducting classes with students of additional education courses. Know the basics of results
	outcomes, conducts ongoing knowledge control and intermediate certification in disciplines	planning, the basics of knowledge assessment and control, the conditions for certification in disciplines Be able to plan learning outcomes, identify knowledge control tools, as well as their application Possess the skills of conducting training, conducting certification
		organizational and managerial
ΠK-1 - Knowledge of techniques and methods of working with personnel,	ΠK-1.1 - Manages the human resources of the tourism industry enterprise	Know: fundamentals of human resource management in the travel industry

methods of assessing the quality and effectiveness of the personnel of the enterprise of the tourism		Be able to: apply human resource management tools Possess: skills of organizing personnel planning in tourism	
industry	IIK-1.2 - Carries out interaction with consumers and interested parties	Know: rules of communication with key stakeholders in tourism Be able to: build processes of interaction with stakeholders Possess: skills in planning and organizing procedures for effective interaction with stakeholders of a travel company	
	IIK-1.3 - Monitors and evaluates the quality and performance of the personnel of the enterprise of the tourism industry	To know: the basics of monitoring and evaluating the quality of staff work Be able to: form target indicators of the quality of the assessment of the work of the workforce Possess: skills of improving procedures for assessing the quality and effectiveness of people's work, as well as improving the evaluation procedures of a tourist enterprise.	
	s of professional activity (type)		
IIK-2 - Possession of the ability to formulate the concept of a tourist enterprise, develop an effective strategy and form an active risk assessment policy of a tourist industry enterprise	IIK-2.1 - Applies modern methods and technologies for designing the activities of a tourist enterprise	To know: the basics of designing the activities of a tourist enterprise Be able to: apply methods and technologies of project activity Possess: skills of determining the effectiveness of tourism projects based on the tools and methods involved	
	ΠK-2.2 - Applies modern technologies of rendering services in organizations of the tourism sector that meet the requirements of consumers in terms of terms, price and quality of service, as well as safety requirements	Know: modern technologies of tourist services Be able to: make up the structure of tourist services in accordance with price, time and other factors Possess: the skills of taking into account the security issues of the tourist services provided in accordance with the required level of quality	
	ΠK-2.3 - Forms the idea of the project, organizes project activities	To know: the basics of the ideological content of a tourist project in accordance with the goals of the trip Be able to: design a value proposition around the main goal of a tourist project based on the tools provided by partners Possess: the skills of organizing	

		project activities when forming the	
Type of tasks of	nrofessional activity (type) of	idea of a tourist project.	
Type of tasks of professional activity (type) of activity: technological			
IIK-3 - Possession of the ability to evaluate and carry out feasibility studies of innovative projects in the tourism industry at different levels (federal, regional, municipal (local) level)	ITK-3.1 - Carries out the process of developing a tourist product using innovative technologies	To know: the basics of structuring scientific research in the field of tourism; the algorithm for preparing scientific research in the field of tourism; the main subject areas of research in the field of advertising and public relations and how they can be studied with the help of research activities of students specializing in this type of practice in the field of tourism. Be able to: isolate the main and secondary research directions in the chosen field of studying problematic issues of modern professional activity in advertising and public relations in the process of its structuring; develop an effective algorithm for preparing scientific research in the field of tourism; search for directions for studying the main subject areas of tourism research and successfully conduct it in this type of practice. Possess: methods of structuring scientific research in the field of tourism; skills of implementing an algorithm for preparing scientific research in the field of tourism; skills of structuring scientific research in the main subject areas of studying the modern professional sphere of tourism and	
	ПК-3.2 - Carries out a	successfully implement them in this type of practice. To know: the main methods of	
	feasibility study of tourist products	theoretical research analysis of the modern professional sphere of tourism; the main methods of empirical research analysis of the modern professional sphere of	
		tourism; the main methods of marketing and sociological research in the professional sphere of public relations of the modern professional sphere of tourism. Be able to: use the basic methods of theoretical research analysis of the modern professional sphere of	

		tourism in the framework of their
		research activities in this type of
		practice; use the basic methods of
		empirical research analysis of the
		modern professional sphere of
		tourism in the framework of their
		research activities in this type of
		practice; use the basic methods
		of marketing and sociological
		research
		research analysis of the modern
		professional sphere of tourism in
		the framework of its research
		activities in this type of practice.
		Possess: the skills of using modern
		methodological apparatus
		necessary for conducting scientific
		research in the professional field
		of tourism in this type of practice.
	of professional activity (type)	
ПК-4 - The ability to carry	ПК-4.1 - Carries out	To know: features of the
out scientific and analytical	scientific and analytical	implementation of organizational
substantiation of the choice	substantiation of the choice	and managerial innovations for the
of organizational and	of organizational and	tourism sector
managerial innovations for	managerial innovations for	Be able to: carry out scientific and
their application at tourism	their application at tourism	analytical justification for
enterprises	enterprises	innovations
		Possess: skills of evaluating the
		effectiveness of decisions made
	ПК-4.2 - Умеет применять	Know: methods of conducting
	научные методы	scientific research for tourism
	исследования при	purposes
	проведении экспертизы	Be able to: apply the methods of
	организационно-	scientific research in the expert
	управленческих	activities of enterprises and
	инноваций, планируемых	projects in the tourism sector
	к применению на	Possess: selection skills in order to
	предприятиях сферы	apply methods of research and
	туризма	expertise of tourism projects.
	f professional activity (type) of	
ПК-5 - The ability to apply	ПК-5.1 - Demonstrates	Know: remote technologies for
remote technologies for	skills of conducting analysis	staff development
advanced training of	of remote technologies for	Be able to: apply programs for the
personnel of tourism	staff development	development of necessary
enterprises in the regions		competencies among employees of
and/or tourist clusters		a tourist enterprise
		Possess: the skills of searching for
		companies and structures that
		provide the necessary education
	HIG 5 0 F	for the staff of a tourist enterprise
	ПК-5.2 - Demonstrates the	To know: fundamentals of the
	ability to analyze the	analysis of material and technical

material and technical	resources for staff development
resources necessary for the	Be able to: conduct classes with
organization of advanced	employees of the tourism sector
training of personnel of	while improving the skills of staff
tourism enterprises in the	Possess: skills of using distance
regions and/or tourist	learning technologies in the
clusters through the use of	implementation of advanced
remote technologies	training of personnel of a tourist
	enterprise.

3. COURSE SYLLABUS

The total labor intensity of the course is 9 credits, 324 academic hours. The duration of the practice is 6 weeks.

No	Name of the discipline section	Content		
1.	Safety instruction	Interview with clarification of nuances in accordance with the place of internship, as well as the assigned responsibilities: - instructing students on familiarization with the requirements of labor protection, safety, fire safety, as well as internal labor regulations; - familiarization with the functional responsibilities of the intern in the places of practice.		
2.	Organizational	The following procedural points are envisaged: - acquaintance of students with the leaders of the practice, the goals and objectives of the practice; - identification and familiarization with the places and schedule of practical classes; - receiving and familiarization with the individual plan; - familiarization with the form of the practice report; - elaboration of theoretical and methodological material on the subject of practice.		
3.	Basic - introductory	Visiting, according to the schedule, places of practice (travel industry enterprises, etc.), fulfilling an individual research practice plan and related functional responsibilities, collecting materials for the preparation and protection of the report, their analysis and processing. Compliance with the dress code of the practice bases (places of visit).		
4.	Preparation and present of the practice report	Collection of missing information, analysis and processing of the collected scientific and technical information for their use in the preparation and protection of reports on the conducted familiarization activities; - writing, registration and submission of the report and accounting documents on practice according to the individual task and requirements of applications; - protection of the practice report.		

4. COURSE POLICIES

4.1 Grading system

The forms of reporting on the practice are: the student's report, characteristics from the place of internship.

The characteristics from the place of internship of the trainee should include an indication of the type of practice completed, the terms of passage, which should coincide with the terms specified in the order on the passage of this type of practice by students, also the characteristics indicate the duties of the student-trainee performed by him during the internship, the degree of success and the existing shortcomings (comments) on achieved results in completing tasks, received by the intern in this type of practice (in the preparation and defense of his own project at the final lesson on summing up the practice in the organization, as well as in the completeness of collecting empirical research materials to prepare for writing the MD).

In addition, a brief general description of the personal and professional qualities demonstrated by the intern during the internship is given.

The head of the introductory practice from the organization characterizes the degree of readiness of the student-intern to perform the professional tasks assigned to him and further prospects for his growth in the chosen direction (profile) of the educational program.

In conclusion, the head of the practice from the organization issues a recommended assessment based on the results of the introductory internship to the student-intern. This assessment should be confirmed by timely provision of reporting documentation on the results of the internship by the student-intern to the head of the introductory practice from the RSUH and successful defense at a meeting of students-interns on the results of their organizational practice at the RSUH, where the student-intern characterizes the specifics of their passage of this type of practice.

The content and sections of the report of the master student on the progress and results achieved by him on the organizational practice should correspond to the content of the tasks set and the production and professional tasks defined for this practice for the period of this type of practice.

The first section of the student-intern's report includes an analysis of documentation in the field of tourism activities, which is engaged in the basic institution in which the student had an internship.

The second section reflects the intern's personal contribution to solving the tasks assigned to him and presents them with algorithms for solving the production and professional tasks he has received for this type of practice he has completed.

4.2. Evaluation criteria for practice

Points/	Course score	Criteria for evaluating learning outcomes in the course
ECTS Scale		
100-83/ A,B	Excellent / passed	It is presented to the student if the characteristic from the place of internship contains a high positive assessment, the report is made in full compliance with the requirements, the analytical part of the report is characterized by a comprehensive approach, creativity and non-standard thinking of the student, the conclusions are justified and supported by a significant amount of factual material. The student exhaustively and logically presents the educational material in a coherent manner, is able to link theory with practice, copes with solving professional tasks of a high level of complexity, correctly justifies the decisions made. The competencies assigned to the practice are formed at the "high" level.

Points/ ECTS Scale	Course score	Criteria for evaluating learning outcomes in the course
82-68/ C	Good / passed	It is issued to the student if the characteristic from the place of internship contains a positive assessment, the report is made in general in accordance with the requirements without significant inaccuracies, includes factual material collected during the internship. The student correctly applies theoretical provisions in solving practical tasks of a professional orientation of different levels of complexity, possesses the necessary skills and techniques for this. The competencies assigned to the discipline are formed at the "good" level.
67-50/ D,E	Acceptable / passed	It is issued to the student if the characteristic from the place of internship contains a positive assessment, the report on the design and content partially meets the existing requirements, but contains inaccuracies and individual factual errors, there is no illustrative material. The student has certain difficulties in applying theoretical provisions in solving practical tasks of a professional orientation of a standard level of complexity, possesses the basic skills and techniques necessary for this. The competencies assigned to the discipline are formed at the "sufficient" level.
49-0/ F,FX	Unpublishabl e / unpassed	It is issued to the student if the characteristic from the place of practice does not contain a positive assessment. The report is not submitted on time and does not meet the existing requirements. The student has serious difficulties in applying theoretical provisions in solving practical tasks of a professional orientation of a standard level of complexity, does not possess the necessary skills and techniques for this. Competencies at the "sufficient" level assigned to the discipline have not been formed.

5. ASSESSMENT STRATEGIES AND METHODS

List of control questions:

- to clarify the existing experience in the implementation of the organization's activities places of familiarization practice for the UN Sustainable Development Goals (within the framework of the tourism sector);
- to clarify the existing experience of strategic planning and forecasting the development of the organization's own projects and programs places of practice. To present an analysis of methods and approaches, tools for forecasting and planning the development of the situation regarding the projects and programs of the organization the place of practical training;
- describe the forms of building relationships with the external environment, as well as clarify which of the agents have an institutional (generalized) influence in the implementation of tourism projects and programs, and which are involved in the direct creation (business partners and their requirements, as well as forms of cooperation);
- to provide a description of spatial factors that affect the effectiveness of tourism projects (such as: recreational capacity, quantity and quality of labor resources of the tourism industry, transport accessibility, socio-economic factors, the influence of climatic, seasonal factors, etc.);
- to provide a description of information systems and platforms used by the organization places of introductory practice for internal analysis and interaction with the external environment (specify the name, and also specify what is used and for what purpose, how effective it is);
- provide an assessment of the overall effectiveness of the organization: financial (profitability, solvency, financial stability, etc.); non-financial (ESG indicators);
- to prepare proposals and recommendations for improving the organization and conduct of students' practice;
 - clarify recommendations for improving the work of the organization to the management. During the introductory practice , it is provided:

- interview (based on the materials of the introductory lecture, safety briefing, acquaintance of students with the specifics of the professional activity of the organization in which they are practicing),
- completion of the practice plan (schedule) (instructional lesson on practice assignments, study of organizational documents of the enterprise, instructional lesson with interns of the head of the practice from the organization),
- preparation and protection of the report (classes of the head of the practice from the organization on the specifics of processing and systematization of information received by students during their internship, classes of the head of the practice on the preparation of students' own project in the field of legal support of tourist practices, the final lesson on summing up the results of practice in the organization in which the student had an internship, protection by students of their own project, intermediate control (differentiated credit with assessment).

Such activity of a master's student is provided within the framework of his independent work during the passage of this type of practice in the structural divisions of the organization under the supervision of the teacher and the head of the organization.

The rules of writing a report are being taught.

Recommendations for the collection, processing and analysis of materials accumulated during the practice and included in the reporting documentation: The practice report is the main document of the student, reflecting the work done, knowledge gained and practical skills. The materials of the report can be used by the student in the future in his own research preparation of empirical research for his master's final qualifying work.

The report should cover in detail and fully the issues of the methodology of tasks, meetings, organization of events and provide sources of information (documents, photos, forms, etc.). Conclusions should be drawn and recommendations proposed for each task.

The student prepares the report on the practice independently and submits it for verification and evaluation to the head of the practice from the enterprise on the last day of work. All accounting documents are submitted to the head of the practice from the faculty / department within 10 days after its completion.

The head of the practice holds a final meeting, evaluates the quality and efficiency of the work and gives ratings according to the rating system (differentiated credit).

A student who has not completed an introductory internship without valid reasons is considered to have academic failure and is submitted for expulsion.

6. COURSE MATERIALS

6.1 List of sources and literature

Sources

Main

The Sustainable Development Goals - https://www.un.org/sustainabledevelopment/

ESG Risk Guard - https://esgriskguard.com/all-about-esg-risks/

Organisation for Economic Co-operation and Development -

https://www.oecd.org/finance/esg-investing.htm

Sustaining tourism - https://sustainabletourism.net/

Department of Economic and Social Affairs. Sustainable development. Sustainable tourism - https://sdgs.un.org/ru/topics/sustainable-tourism

Additional

Federal Agency for Tourism - https://tourism.gov.ru/

National Tourism Portal - https://russia.travel/

Literature

Main

Basalaeva, O. G. Fundamentals of the state cultural policy of the Russian Federation: an educational and methodological guide for students studying in all areas of bachelor's degree and

specialty / O. G. Basalaeva, T. A. Volkova, E. V. Panichkina. - - Kemerovo: Kemguki, 2019. - 170 p. - Text: electronic. - URL: https://znanium.com/catalog/product/1154327

Bystrov, S. A. Organization of tourist activity. Travel agency management: a textbook / S. A. Bystrov. - Moscow: Forum: INFRA-M, 2019. - 400 p. - Text: electronic. - URL: https://znanium.com/catalog/product/967459.

Raisberg, B. A. State management of economic and social processes: a textbook / B.A. Raisberg. — Moscow: INFRA-M, 2021. - 384 p. — (Higher education). - Text: electronic. - URL: https://znanium.com/catalog/product/1150323

Additional

Levchenko, T. P. Management of investment attractiveness in the tourist and recreational sphere: monograph / T. P. Levchenko, V. A. Yanushkin, A. A. Ryabtsev. — Moscow: INFRA-M, 2021. - 162 p. — (Scientific thought). - Text: electronic. - URL: https://znanium.com/catalog/product/1140478

Development of entrepreneurship and business in modern conditions: methodology and organization: monograph / under the general editorship of the Rector of the Financial University under the Government of the Russian Federation. Doctor of Economics, Professor M. A. Eskindarov.

- Moscow: Publishing and Trading Corporation "Dashkov and Co.", 2017. - 466 p. - Text: electronic.

- URL: https://znanium.com/catalog/product/1449619.

6.2. List of resources of the Internet information and telecommunication network

Electronic library system BOOK.RU http://www.book.ru

Electronic library system "University Library ONLINE" http://biblioclub.ru/

Electronic library system Znanium http://www.znanium.com

Electronic library system of the publishing house "YURAYT" https://urait.ru /

Alpina Digital Business Online Library http://lib.alpinadigital.ru/

Electronic library of the Publishing House "Grebennikov" https://grebennikon.ru/

Scientific Electronic Library eLibrary.ru http://elibrary.ru

National Electronic Library http://нэб.pф/

The database package of EBSCO Publishing, the largest aggregator of scientific resources of the world's leading publishers http://search.ebscohost.com

Electronic products of Elsevier publishing house http://www.sciencedirect.comEmerald: Management eJournal Portfolio https://www.emerald.com/insight/

Request: Database Subscription to business books on the E-book Center platform https://search.proquest.com/

ProQuest Dissertations and Theses A and I https://search.proquest.com/

RUSLAN's database of the Van Dijk Bureau company https://ruslana.bvdep.com/

Scopus https://www.scopus.com

7. The material and technical base necessary for the practice

- 1. Places for students at the practice bases should be equipped with a computer with licensed software necessary for the successful completion of organizational practice, including the necessary multimedia tools that would contribute to the successful completion of professional tasks received by them from the institution in which they are practicing and production tasks for practice, the performance of which is set the head of the practice from the RSUH.
- 2. In the organization where the student is interning, he must be provided with access to a computer connected to the Internet communication system.

The composition of the software:

- 1. Windows
- 2. Microsoft Office

ABSTRACT OF THE WORK PROGRAM OF THE INTERNSHIP

(Introductory Internship)

The practice is implemented by the Department of Public Relations, Tourism and Hospitality on the basis of these organizations and structural divisions.

"Introductory internship" is implemented at the Faculty of Oriental Studies and Social and Communicative Sciences by the Department of Public Relations, Tourism and Hospitality.

The purpose of the discipline: to consolidate the theoretical knowledge gained in the course of training, and to acquire practical skills in the field of legal support of tourist practices; to collect material for analytical activities, to prepare an analytical report on the company's activities based on the results of the study.

Tasks:

- 1) consolidation and deepening of theoretical knowledge gained in the process of theoretical training;
- 2) consolidation of the skills of collecting and analyzing information on the main activities of the organization of the tourism sector, indicators characterizing the company's activities.
 - 3) development of independent work skills in tourism and service organizations;
- 4) the use of computer skills as a means of information management, the ability to work with information in global computer networks;
 - 5) development of skills of systematization of the received data and preparation of the report;
- 6) promoting the development of a culture of communication, including in a foreign language, necessary for professional activity;
- 7) understand the basic principles, methods and forms of organizational and managerial activity in the field of the "open tourism" paradigm;
- 8) adequately and reasonably apply in practice scientific tools and technologies for the creative provision of tourist practices;
 - 9) interact with the staff in order to solve specific professional tasks;
- 10) competently analyze the results obtained in the course of their professional activities, critically evaluate them, make objective conclusions about their work, correctly defend their point of view.

The discipline (practice) is implemented in English.

The practice is aimed at the formation of general cultural / universal, general professional, as well as professional competencies corresponding to the orientation (profile) of "Cultural Heritage Management and Sustainable Tourism":

- CC-1 is able to carry out a critical analysis of problem situations based on a systematic approach, to develop a strategy of actions
 - UK-2 Is able to manage the project at all stages of its life cycle
- UK-3 is able to organize and manage the work of the team, developing a team strategy to achieve the goal
- UK-4 Is able to apply modern communication technologies, including in a foreign language(s), for academic and professional interaction
- UK-5 is able to analyze and take into account the diversity of cultures in the process of intercultural interaction
- CC-6 is able to determine and implement the priorities of its own activities and ways to improve it on the basis of self-assessment
- OPK-1 is able to form the technological concept of a tourist organization, organize the introduction of technological innovations and software in the field of tourism

- OPK-2 Is able to carry out strategic management of tourism activities at various levels of management
 - OPK-3 is able to develop and implement quality management systems for tourism services
- OPK-4 is able to develop and implement marketing strategies and programs in the field of tourism
- OPK-5 is able to provide justification, development and implementation of the economic strategy of the enterprise, priority areas of its activities and be able to evaluate the effectiveness of management decisions
- OPK-6 is able to plan and apply approaches, methods and technologies of scientific and applied research in the chosen field of professional activity
- OPK-7 Is able to carry out pedagogical activities in the main professional educational programs and additional professional programs
- PC-1 Knowledge of techniques and methods of working with personnel, methods of assessing the quality and effectiveness of the personnel of the enterprise of the tourism industry
- PC-2 Possession of the ability to formulate the concept of a tourist enterprise, develop an effective strategy and form an active risk assessment policy of a tourist industry enterprise
- PC-3 Possession of the ability to evaluate and carry out feasibility studies of innovative projects in the tourism industry at different levels (federal, regional, municipal (local) level)
- PC-4 Is able to carry out scientific and analytical justification of the choice of organizational and managerial innovations for their application at tourism enterprises
- PC-5 Is able to apply remote technologies for advanced training of personnel of tourism enterprises in the regions and/or tourist clusters.

In practice, intermediate certification is provided in the form of a credit with an assessment.

The total labor intensity of the practice is 9 credits.

Full name

INTERNSHIP SCHEDULE

		Head of the Department		
			»	
Date(s)	Internship Section		Mark of completion	
	Safety instruction		_	
	Organizational			
	Basic - introductory			
	Preparation and prot	tection of the practice report		
	(compiled by	Individual task for practice the head of the practice from the	ne department)	
Head of pradepartment	ctice from the			
The head of organization	the practice from the	signature	Full name	

signature

Appendix 3. Form of the title page of the internship report

FORM OF THE TITLE PAGE OF THE INTERNSHIP REPORT

MINISTRY OF EDUCATION OF RUSSIA



Federal State Budgetary Educational Institution of Higher Education

«Russian State University for the Humanities» (RSUH)

FACULTY OF ORIENTAL STUDIES AND SOCIAL AND COMMUNICATION SCIENCES Department of Public Relations, Tourism and Hospitality

Internship Report
Type of practice: educational
Type of practice: introductory

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4)	U4.	WZ.	~	ı om	nsm»

Code and name of the training area

«Cultural Heritage Management and Sustainable Tourism»

The name of the orientation (profile)

Higher education level: Master's degree

Form of study: Full-Time

	Student
of the full-time/par	t-time course of study
	(FULL NAME)
	Head of the practice
	(FULL NAME)

The content of the internship Introduction

	Student _	_ of the g	groupc	ourse		by the "Russian State
Unive	ersity for	the Huma	anities"			_ had an introductory
intern	ship from	to	in the _			·
	The	main	purpose	of	the	internship -
	The object	ctives of the	internship are	the followin	ng:	
1			<u>-</u>			;
3						·
	Based o	•		n individua clusion	l task.	ne) internship in the
						hich describes the scope
of act			ns, tasks and or		-	-
	_	-				tudent(s) - intern(s).
	_	-	-	-		organization's activities
						gulating the activities
			p, the following			
1	•		p, the following	-	acquire	u
3				;		
				sources us	sed	
			Ap	plications		

Appendix 4. Sample design characteristics from the place of practice

SAMPLE DESIGN CHARACTERISTICS FROM THE PLACE OF INTERNSHIP

Reference letter

for a 1st year student of the Faculty of Oriental Studies and Social and Communicative Sciences
Russian State University for the Humanities
[Student's full name]

[Full name of the student] passed a training internship, introductory internship in [name of the organization] at the position [title of the position].

During the internship, the student/student got acquainted with the [list], performed the [list], participated in the [list].

During the internship, [Student's full name] has proven himself as [clarification]. Assessment for passing the internship – [assessment]

The head of the practice from the organization		
	signature	Full name
Date		