

The problem of the development of society, the levers of its movement and its dynamism will always be relevant. Progress has a big role in existence of human and all living creatures. Without development it is impossible to build favourable future and live forever without any progress. It is necessary to move always forward, create new materials and non-material benefits, master new skills, abilities and reach new heights.

One of the key points in innovation process in psychology is a stage of introducing new research and technological developments. Despite the fact that social networks and digital space have produced a wide range of new neuroses and problems, scientists and psychologists highlight the advantages and necessity of technological progress.

One of the main reasons of mistakes in recruitment of personnel is the lack of a methodology and systematic approach, as well as professional psychological knowledge among many HR specialists.

While recruiting people for a team, people tend to evaluate the candidate by physical presence, conversations and common skills, without paying attention to the psychological profile of the potential employee. So I would like to pay your attention my "Competent recruitment" application, that should solve the recruitment problem and make it easier for people to find a job.

That application will have a number of psychological tests that should help to study temperament, character, personality traits and strengths of a person.

It will help HR specialists to define and consolidate aspects of personality of employee, and for employers to figure out clear psychological criteria for potential candidates based on an understanding of the norms and values of the team.

Thus, we can talk about this application as the first step of hiring a qualified and most appropriate employee.

Another advantage of this application that it contains a versatile preliminary analysis of a person to form a more specific list of potential employees for the future. Careful selection is very important for creation of efficient environment among personnel, what will have a positive effect on company results in the future.